# Whole School Safety Planning Process

**Board Update** 

April 27, 2022

### How we got here: Reminder of the 2020 Board of Education's Resolution

Although CPS has historically used CPD School Resource Officers as part of its safety

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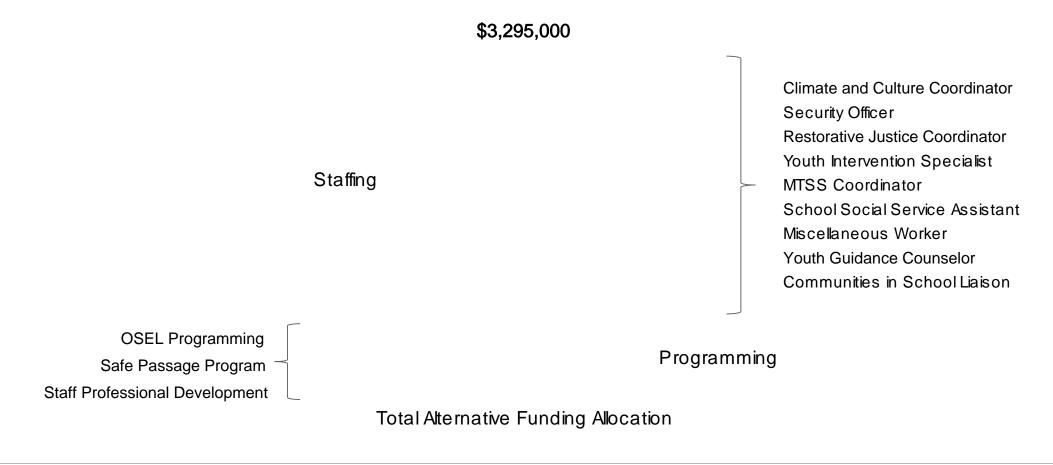
#### Goal:

 CPS to apply feedback to process and share changes with schools prior to implementation

## 2021 School -Based SRO votes

Removed both SROs 12 schools 0 Officers
Al Raby HS

# Schools that traded in one or both of their SROs received almost \$3.3 million in trade -in funds to pay for staff - and program -related alternative safety interventions



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## Whole School Safety Planning and Feedback Process

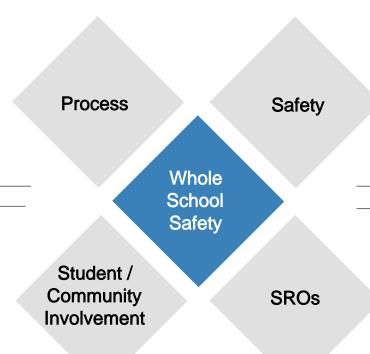
Community -led feedback **GATHER FEEDBACK** APPLY FEEDBACK October 2021 – February 2022 March – April 2022 Goal: Goal: • Community-led feedback: CPS to apply feedback to Lead community based process and share changes organizations (CBOs) gather with schools prior to feedback on process, implementation perceptions of safety, and implementation of interventions • School-based feedback: CPS to gather feedback from schools CPD feedback

# 5 CBO partners hosted 9 community meetings engaging 254 people and CPS distributed one survey filled out by 3093 students, parents, community members, and school based staff members

#### **Key Questions**

- How did the Whole School Safety planning process go?
- As we look towards year two of implementation of WSS, what if anything would you change?

- To what extent was student voice captured in this process?
- Do you feel your voice was captured in this process?



- How has your perception of safety in the school buildings you support changed as a result of Whole School Safety, if at all?
- If your school choose to remove its SROs, do you feel the alternative safety supports are effective?
- Do you have a positive relationship with your school's SROs?
- Do you feel safer after your school chose to remove/keep its SROs?
- Are there any changes you can think of for how we can transform the police partnership?

## Recommendations for Whole School Safety Improvement

To increase school, student, parent, and community awareness of and investment in Whole School Safety

#### 1. Increasing transparency and accountability by...

- a) Sharing information and timely updates about Whole School Safety(e.g. SRO decisions, safety plans and budgets, implementation progress, outcomes, bestpractices) in a centralized location and accessible way
- b) Elevating school success stories in the Whole School Safety Process
- c) Instituting improved progress monitoring and support structures that measure the success of Whole School Safety (e.g. police notification / arrest data, perceptions of safety, etc.)

#### 2. Improving collaboration through...

- a) Increasing the involvement of students and community in Whole School Safety decisiormaking and implementation processes
- b) Encouraging collaboration and communication between schools on Whole School Safety implementation best practices

## 2022 WSS School -Based Implementation Timeline

For schools that still have SROs

# 1. Create or Convene Committee

2. Prepare

3. Develop Plan

4. Finalize Plan

5. LSC Vote

Week of April 11

Regin reconvening G
Whole School Safety Q
Committees, making
any necessary updates
to membership Q

April 18 - 29

#### Gather Inputs:

- q Review and discuss safety data with a focus on racial equity
- q Solicit feedback from your school community on the current state of safety at your school, with particular emphasis on capturing student voice

Update Vision:

Review your school's current vision for school safety and update if desired May 2 – May 13

- q Update WSS Plan
- Provide a recommendation on the future state of SRO program
- q Engage community/ stakeholders to provide feedback on WSS Plan

May 16 - May 27

- Week of May 16: 9
  Incorporate feedback
  from school community
  and stakeholders
  Week of May 23:
- q Week of May 23: Submit plan to Network Chief, Network Safety Manager, and SEL specialist for budget review
- Week of May 30:
  Finalize plan in
  preparation for
  presentation to LSC (as
  relevant)

No later than June 15

q Present plan and SRO recommendation toLSC for vote

# Thank you for your continued support!

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