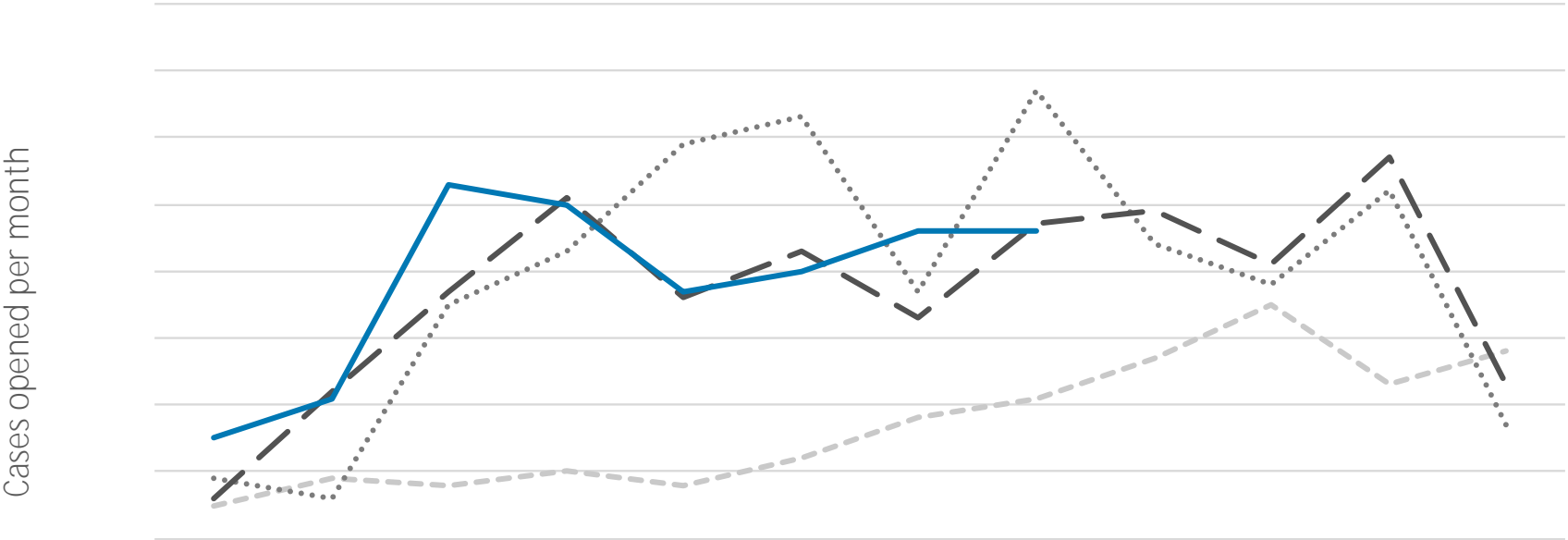


Increase in Allegations During FY23-24

- There are several possible reasons that could be contributing to the increase in the number of complaints. We have previously observed increased complaints following District-wide trainings, news coverage, and extended school holidays. This winter, we have had all three at once: OSP-led student trainings, news coverage of the OIG's Annual Report and high-profile investigations, and the two-week holiday break.
- We have analyzed this school year's complaints, looking for trends, shifts from previous years, and other areas of concern. Our observations will be included in the following slides.
- One initial note is that a vast majority of allegations have come from students articulating their own complaints, whether made directly to a school's administration or through a parent or staff member.

CASES OPENED PER MONTH

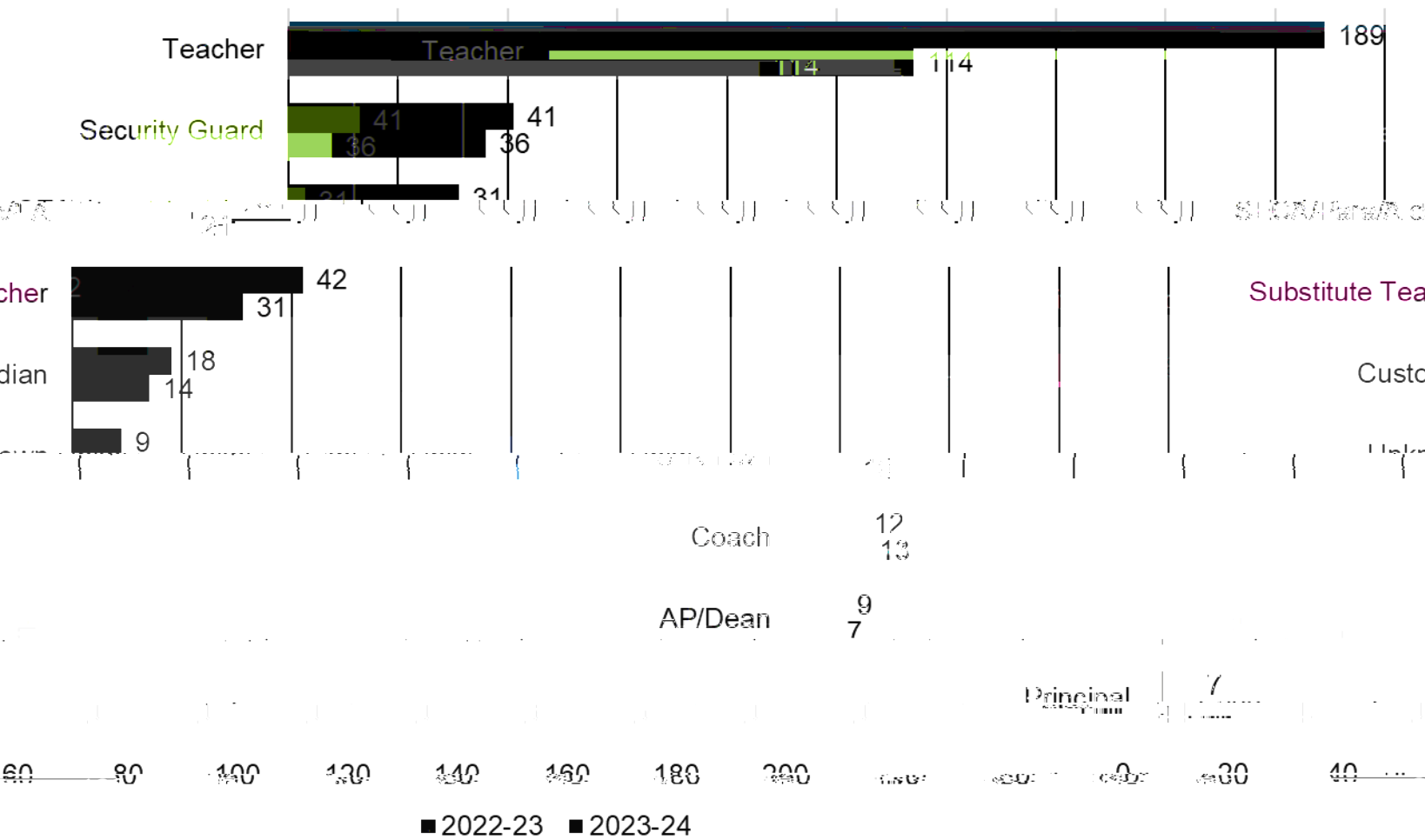
OIG SAU Case Intake Per Month
Cases opened July 1, 2020 February 15, 2024



The OIG opened in July 2023 through February 15, 2024, compared with 275 cases during approximately the same period in 2022-23.

ALLEGATIONS BY SELECT JOB CATEGORY

Comparison to Previous Fiscal Year



A recent concerning trend is that the number of allegations against **coaches** in the first six months of this fiscal year is already equal to the number of allegations against coaches during the entire FY22-23. The percentage of allegations against coaches is also slightly higher. Last year, allegations against coaches constituted 2.7% of total allegations, so far this year it is 3.2%.

Allegations against **security guards** have also seen an increase, and the allegations have been particularly serious. The District has pulled or blocked 8 security guards this fiscal year compared to 6 in all of FY22-23. 3 of the 8 security guards have been **vendor employees**, with two of those being blocked from the same charter school.

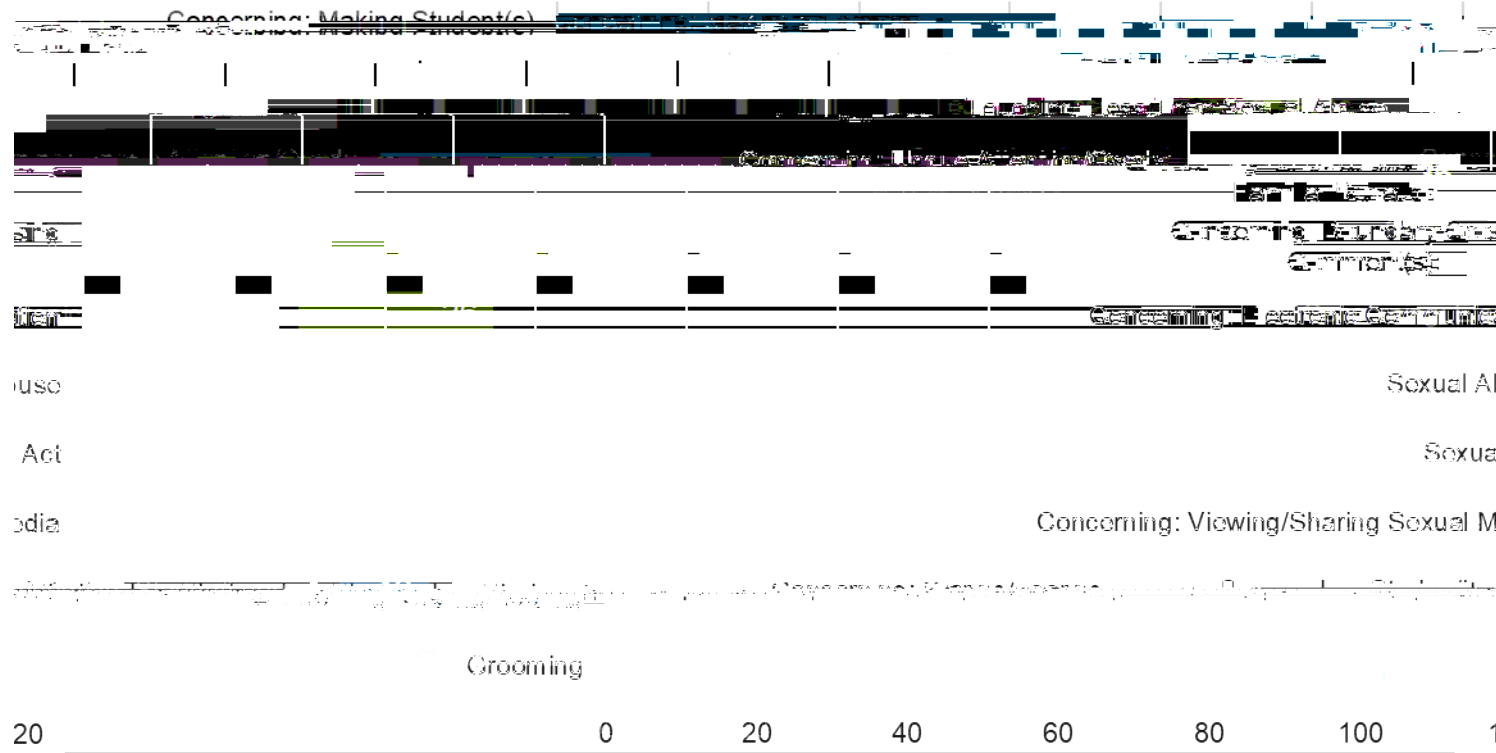
There has also been a slight increase in the number of allegations against **unknown perpetrators**, which usually come from anonymous complaints or complaints made on social media.



TOP TYPES OF ALLEGATIONS INVESTIGATED

Investigations Categorized by Initial Allegation Type

Cases opened July 1, 2023 – February 15, 2024



Allegations of **sexual abuse** and **sexual act** have both increased compared to the same time period as last fiscal year. During approximately the same time period in **FY22-23**, the OIG received **8 sexual abuse** allegations and **7 sexual act** allegations.

Collectively, **sexual abuse and act** allegations represent **almost 12%** of total allegations received in **FY23-24**. Both have increased from the same period in **FY22-23**, when those categories totaled **just over 6%**.

Allegation Rate Comparison

Elementary School vs. High Schools

	Elementary School	High School
Allegations July		

Elementary and high schools have reported a similar number of allegations, which is typically what we see each year. However, per student, the high school allegation rate is about 2.5 times the elementary school rate.

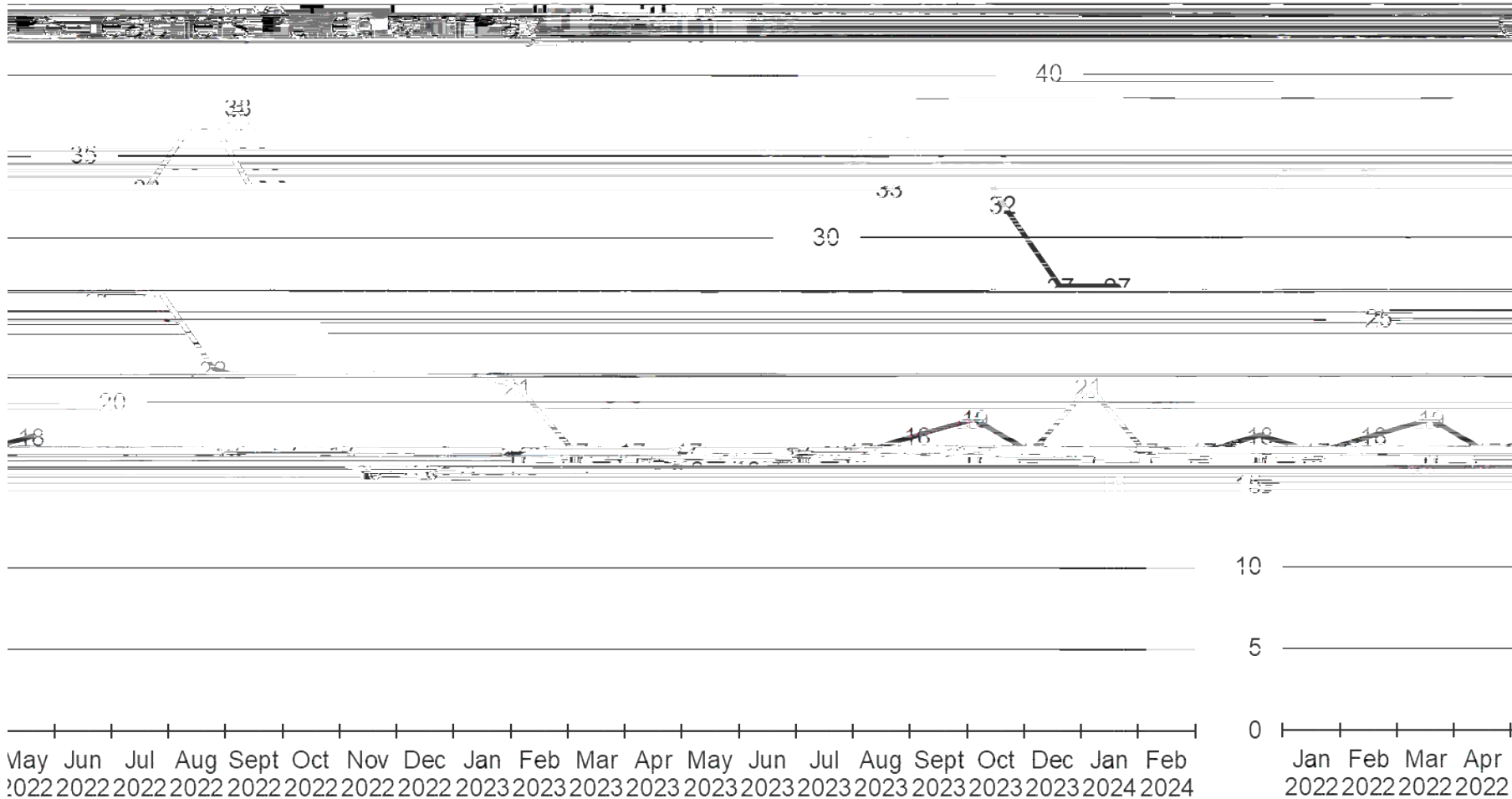
20 individuals have been pulled or blocked from high schools, which is 46.5% of pulls and blocks. 23 individuals have been pulled or blocked from elementary schools, which is 53.5% of pulls and blocks.

PERSONNEL ACTIONS

As of February 15, 2024, CPS staff remain pulled with pay in connection with an open OIG investigation, including CPS teachers. So far in the 2023-24 Fiscal Year, individuals were pulled or blocked following



PULLED CPS TEACHERS



Currently there are 8 active investigations of allegations involving CPS teachers pulled with pay and 10 cases that are in the report writing process.

During the current fiscal year, 8 CPS teachers have been pulled, 1 has been reinstated, 1 has resigned, and the OIG has issued 10 reports involving pulled teachers.



CASE INVENTORY AND UPDATES

As of February 15, 2024, the OIG had 349 active investigations and had substantially completed investigating an additional 123 cases. This includes 13 Title IX sexual harassment investigations involving a formal complaint of adult-to-student sexual harassment under current Title IX regulations.



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