

# COMPREHENSIVE NON-DISCRIMINATION, HARASSMENT, AND RETALIATION POLICY

Chicago Board of Education Meeting  
May 22, 2019





Current Policy Adopted May 25, 2016

A

## Key Substantive Changes

Current Policy does not define critical terms and is less inclusive than CPS' values

## Key Procedural Changes

Current Policy includes the procedures for reporting and responding to discrimination complaints

Equal Opportunity Compliance Office (EOCO) is responsible for addressing all forms of discrimination covered by the policy

*e.g.* A !



## Training Timeline

Summer 2019:

Central Office

Network Chiefs

Principals

