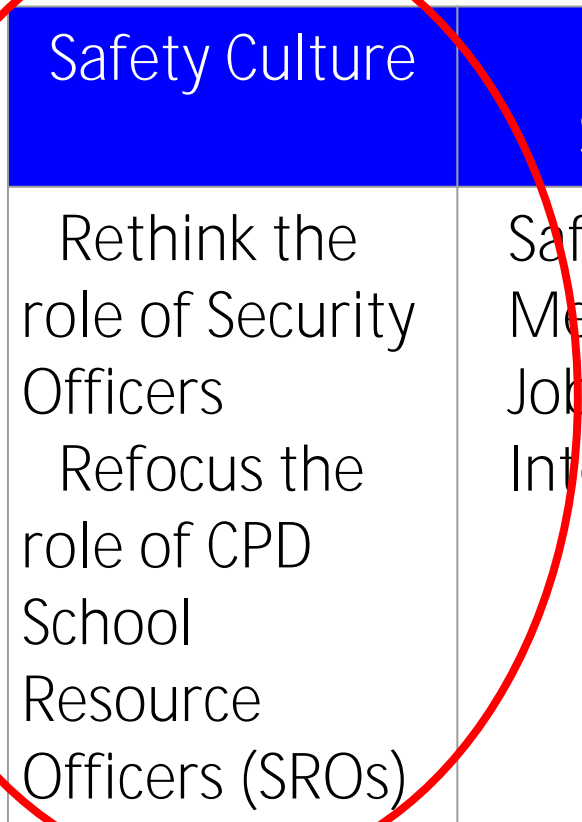


Chicago Public Schools



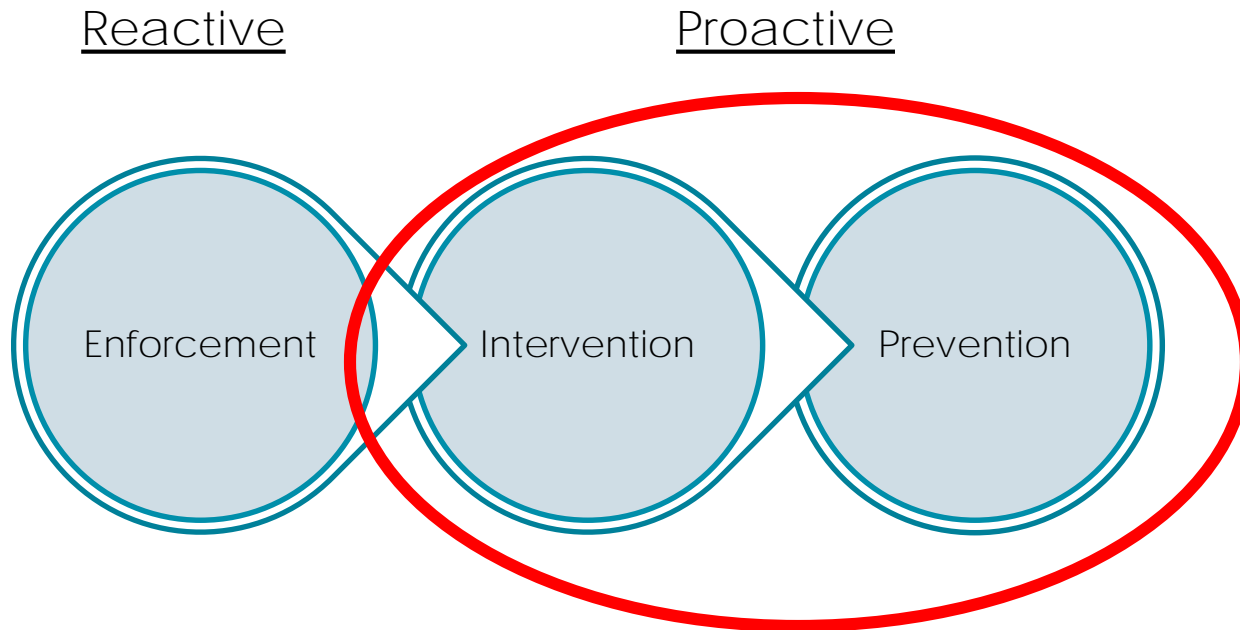


Safety Culture	Student Support	Policies and Systems
Rethink the role of Security Officers Refocus the role of CPD School Resource Officers (SROs)	Safe Passage Mentoring Jobs Interventions	Eliminate the School-to - Prison Pipeline Anti-Bullying Strategies Safe Schools Certification



Security officers are the primary first responders in day to day situations at schools.

Security officer cultural transformation is based on the feedback from CPS students.





CPS Security Officers serve as the primary first point of contact in most cases

Schools should only involve CPD SROs in two situations:

When a crime has been committed	<ul style="list-style-type: none">- Schools should not involve CPD in mere disciplinary matters- CPS Student Code of Conduct is very specific on the types of situations where CPD should be involved
When there is a serious, imminent safety threat	<ul style="list-style-type: none">- Schools with SROs have the benefit of on-the-spot support in the event of a serious safety threat- On average, CPS receives 2-5 serious threats (e.g. verbal or social media threats) each week





SRO Selection Criteria:

Desire to work with youth and support their success
Considers disciplinary history
Experience in working with youth
Treats students with respect

Roles and Responsibilities:

Intervene when there is a serious safety issue or criminal issue
Build relationships
Serve as protector
Be a part of the team

SRO Training:

Youth development
Relationship building
De-escalation
Knowledge of CPS policies
Implicit racial bias
Restorative justice

MOU Ì define expectations re:

Roles and responsibilities
Supervision and accountability
Mandatory training
Selection criteria





	<ul style="list-style-type: none">------
	<ul style="list-style-type: none">-



Deliver training to SROs and parallel training to CPS Administrators

Over the summer, CPS held informational webinars with Administration of those high schools that have SROs to confirm the school community's desire to maintain SRO presence

During August 2019, Principals and LSCs at schools with SROs were asked to vote to confirm their current preference: to maintain or remove SRO presence

At this time, all current SRO schools have opted to maintain SRO presence

Principals will be engaging with CPD in selection/confirmation of SROs

Continue to engage with community-based organizations to hear and work through concerns





Status of SROs in Schools

Ongoing Feedback from the Past 4-6 Years

Alternative strategies to School Resource Officers



2018-19 CPS Schools w/ SROs

