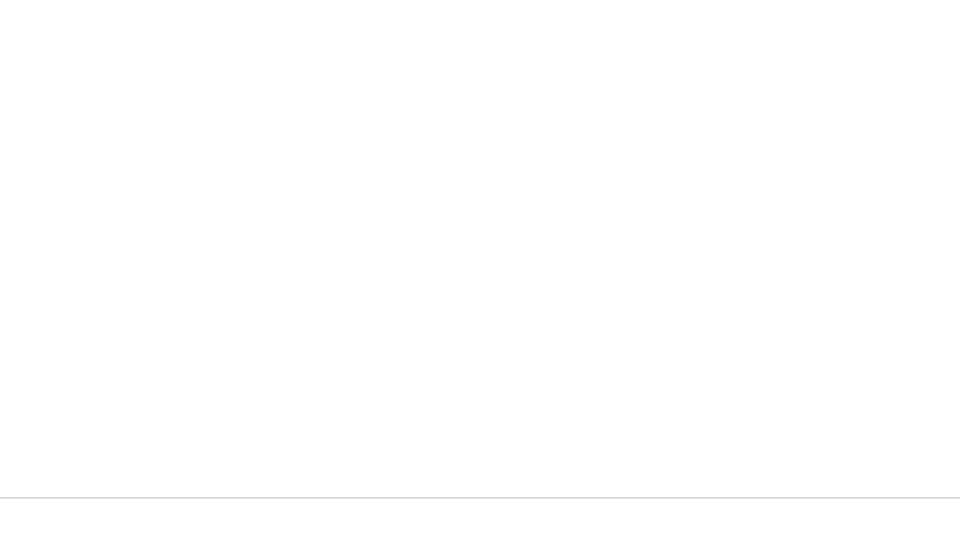
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Current policy and proposed amendments







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- 1. Definitions
- 2. Training
- 3. Reporting Reasonable Suspicions of Child Abuse and Neglect
- 4. Providing Supports to Students
- 5. Reporting Grooming and Inappropriately Intimate Behaviors
- 6. Cooperating with DCFS and other Agencies
- 7. Internal Reporting and Investigations
- 8. Penalties
- 9. Delegation





emotional connection with children to gain their trust and break

Grooming is a pattern of behavior that can include texting, spending





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Amend to require re-training by employees annually.

Current policy requires training upon hire, but not periodic retraining. This amendment requires training for mandated reporting to be repeated annually by all employees.

New clause also instructs the district to create and train appropriate employees on Guidelines for Investigating Allegations of Child Abuse.





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Under current policy, a mandated reporter must immediately call DCFS, then he/she <u>may</u> notify the principal.

Amendment changes the principal notification to a required act. If a mandated reporter fears retaliation, he/she must instead report to a Network Chief.

Proposed amendments also clarify that while the principal has a vital role in gathering information about potential child abuse or neglect, principals are not trained investigators.





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Under the amended policy, principals continue to be responsible for the following actions to support students:

- (a) Calling 911 if students are in need of medical attention
- (b) Not allowing students to return home if the principal believes it to be dangerous

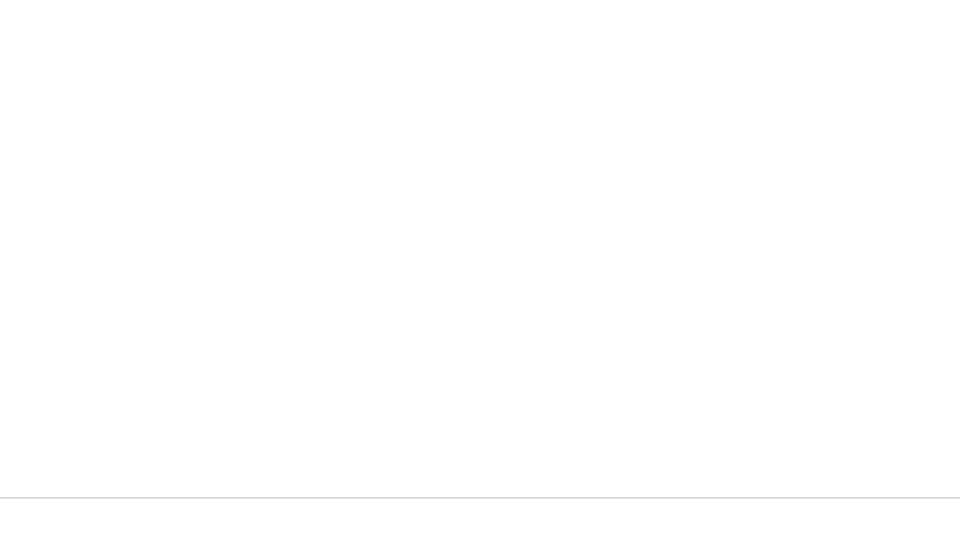
(C)

Crisis Management Team.









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Current policy requires employees and volunteers to cooperate with CPS investigations into child abuse or neglect. Proposed amendments expand that requirement to vendors, as well.

made of an adult sexually abusing a student, the adult will be removed



Current policy outlines the following:

Mandated reporters who fail to report child abuse, neglect, grooming or inappropriately intimate behaviors between an adult and child is subject to discipline, up to and including termination. Any principal who discourages a report or asks a reporter to modify their report is subject to discipline, up to and including termination. The State Superintendent of Education may suspend or revoke the





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Proposed amendment delegates authority to the CEO or his/her designee to create guidelines to implement and enforce the policy.



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mandatory reporting to DCFS

Requires mandated reporters to notify their principal after they have notified DCFS of their suspicion of child abuse or neglect

Requires annual re-training of all employees on mandated reporting obligations under law and CPS policy



