

The Chicago Leadership Collaborative



CPS Vision

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Developing and Expanding Pipelines for New High Performing Principals

Limited expectations from CPS for the principal pipeline providers

Principal pipeline providers work independently in silos

Majority of principal candidates do not participate in rigorous internship (32 in 2011 – 2012)

Informal process to set-up partnerships with limited provider accountability

Principal competencies set clear expectations for pipeline providers

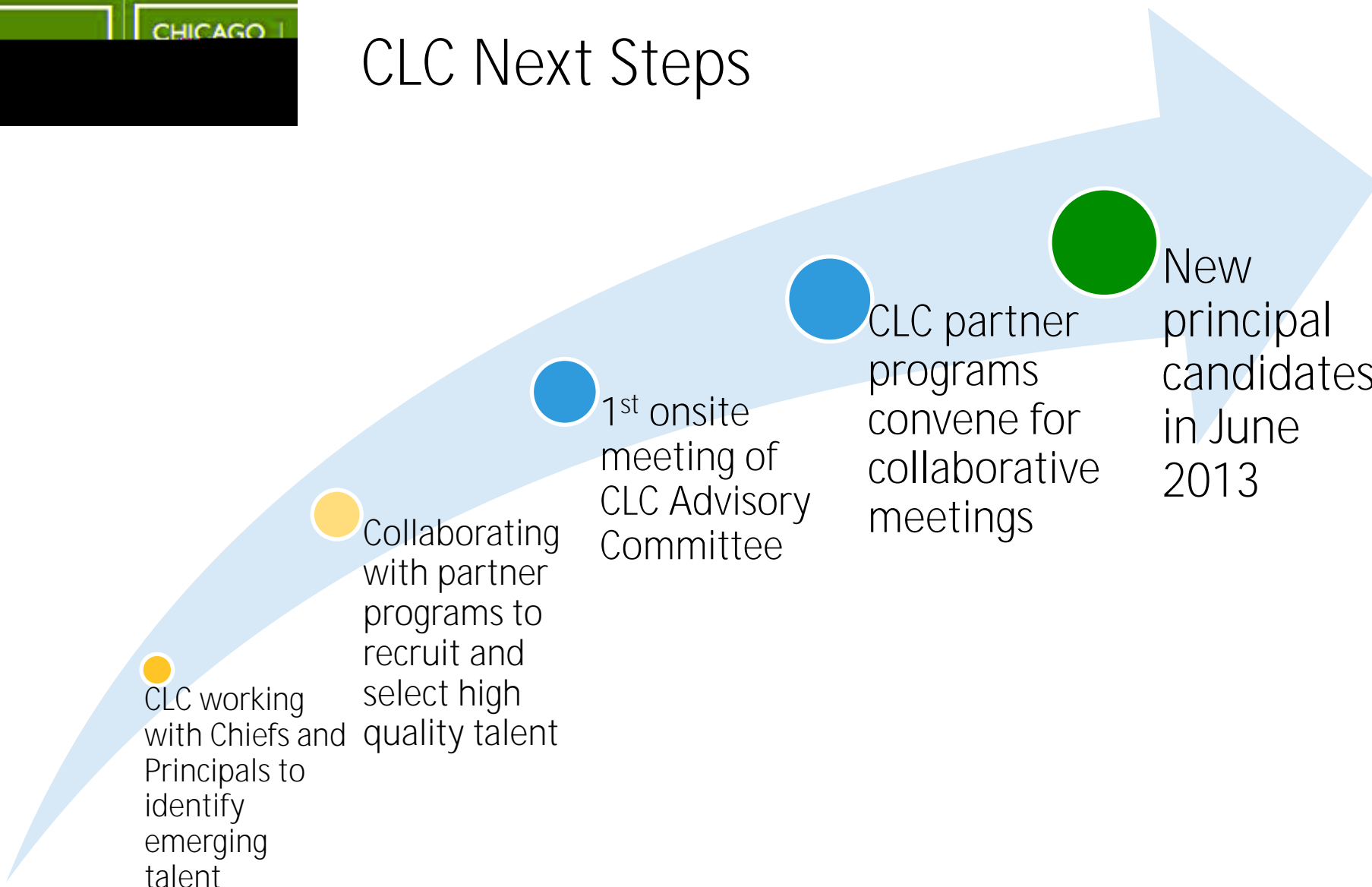
Expectation that pipeline providers collaborate and share best practices

Majority of principal candidates participate in rigorous internship (300 by 2015)

Formal RFP process to set clear expectations for providers and high accountability

Recommended Partner	Type of Program	# of Interns Ready for Principalship in Fall of 2013	# of Interns Preparing for Internship in Fall of 2013	Programmatic Costs (estimated as \$15,000/intern)
Loyola University	Assistant Principal Interns (imbedded in current position)	25		\$375,000
New Leaders	Full-time Interns Assistant Principal Interns (imbedded in current position) Aspiring Turnaround Principals (AUSL) Emerging Leaders	25 10		

CLC Next Steps



CLC working with Chiefs and Principals to identify emerging talent

Collaborating with partner programs to recruit and select high quality talent

1st onsite meeting of CLC Advisory Committee

CLC partner programs convene for collaborative meetings

New principal candidates in June 2013



