CHICAGO BOARD OF EDUCATION FINANCE & AUDIT COMMITTEE MEETING

(Zoom)

held on

January 27, 2021

STENOGRAPHIC REPORT OF PROCEEDINGS

had in the above-entitled matter held via Zoom, Chicago, Illinois, commencing at 9:05 a.m. and concluding at 10:07 a.m.

BOARD MEMBERS PRESENT:

MR. SENDHIL REVULURI, Vice President,

Committee Chair

MR. MIGUEL del VALLE, President

MS. AMY ROME

MS. ELIZABETH TODD-BRELAND

MR. DWAYNE TRUSS

MEMBER ABSENT:

MS. LUISIANA MELENDEZ

MR. LUCINO SOTELO

Reported By: Karen Fatigato, CSR



1	License No.: 084-004072
2	ALSO PRESENT:
3	MR. JOSEPH MORIARTY, General Counsel;
4	MS. LATANYA McDADE, Chief Education
5	Officer;
6	MR. ARNIE RIVERA, Chief Operating
7	Officer;
8	MS. ESTELA BELTRAN, Secretary to the
9	Board.
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1	(Whereupon, the following	
2	proceedings commenced at	
3	9:05 a.m.)	09: 05: 38
4	VICE PRESIDENT REVULURI: Good morning,	09: 05: 38
5	friends and stakeholders, welcome to the Chicago	09: 05: 46
6	Board of Education Finance and Audit Committee	09: 05: 50
7	Meeting. Today is January 27th, 2021. We are	09: 05: 52
8	holding this meeting electronically via Zoom in	09: 05: 57
9	a hybrid fashion. I would like to note that we	09: 06: 00
10	have several Board members who are physically	09: 06: 03
11	present in the Board room. I am Sendhil	09: 06: 05
12	Revuluri, Chair of the Committee, and on behalf	09: 06: 08
13	of my fellow Board members thank you for joining	09: 06: 10
14	us today.	09: 06: 13
15	The order of today's meeting will be as	09: 06: 13
16	follows: First, call to order.	09: 06: 15
17	Second, roll call.	09: 06: 18
18	Third, a financial update.	09: 06: 19
19	Fourth, an audit update.	09: 06: 22
20	Fifth, public participation in an	09: 06: 24
21	electronic format.	09: 06: 28
22	And then we will adjourn.	09: 06: 29
23	Madam Secretary, could you please state	09: 06: 31
24	for the record the notice procedure for this	09: 06: 33



09: 06: 35 1 meeting? SECRETARY BELTRAN: Thank you, Vice 09:06:36 2 President Revuluri. 09:06:37 3 Notice of this meeting was posted on 09:06:38 4 Monday, January 25th, 2021, at least 48 hours 09:06:40 5 before this meeting on the cpsboe.org and 09: 06: 44 6 09:06:48 7 cps. edu websites and at the 42 West Madison Street Lobby. Thank you. 09:06:53 8 VICE PRESIDENT REVULURI: Thank you. 09: 06: 54 9 The Finance and Audit Committee Meeting 09:06:58 10 09:07:00 of Wednesday, January 27th, 2021 is hereby 11 called to order. 09: 07: 04 12 Madam Secretary, could you please call 09:07:05 13 the roll? 09: 07: 07 14 SECRETARY BELTRAN: Thank you, Vice 09:07:07 15 President Revuluri. 09:07:09 16 Member Rome? 09:07:10 17 MEMBER ROME: 09: 07: 11 18 Here. SECRETARY BELTRAN: 09: 07: 12 Member 19 Todd-Brel and? 09:07:13 20 21 MEMBER TODD-BRELAND: Here. 09: 07: 14 Member Truss? SECRETARY BELTRAN: 09:07:16 22 MEMBER TRUSS: Here. 09: 07: 18 23 SECRETARY BELTRAN: President del 09:07:21 24



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	PRESIDENT del VALLE:	Here.	09
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So that report when you look at it, that schedule, it's categorized by agency, by type of grant. So if you're ever curious of the range of grants that the school gets and how much money we get related to the different grants, you could take a look at that report.

7 So our external auditors, which have to be independent by statute from the district, 8 9 meaning they're not employed by us, they don't report to me, they don't report to the chief 10 financial officer, they review these statements. 11 And the last one that they view is a statement 12 that we do -- a report that we do for the 13 Illinois State Board of Education, it's called 14 our Annual Financial Report, the auditors look 15 at that. There's different due dates for these 16 The CAFR or the Comprehensive Annual 17 reports. 18 Financial Report is due by the end of the year, the calendar year. The Grant Report is due in 19 And the AFR is due February 15th. March. But 20 21 we try to get these done as soon as possible so that you can have results of the prior fiscal 22 year as soon as possible. 23

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So let's go to the next slide.



McCorkle Litigation Services, Inc. Chicago, Illinois (312) 263-0052 09: 10: 35

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1	So the audit takes about seven months	09: 11: 40
2	for them to do the audit of those different	09: 11: 43
3	reports that I just alluded to. This year I'm	09: 11: 46
4	pleased to tell you as in the last prior years	09: 11: 50
5	that the auditors for our Comprehensive Annual	09: 11: 52
6	Financial Report, and in particular our	09: 11: 55
7	financial statements, issued an unmodified	09: 11: 57
8	opinion. And as you might guess what that means	09: 12: 00
9	is when they looked at our financial statements	09: 12: 03
10	they did not see anything that suggests that	09: 12: 07
11	they should modify their opinion. So the	09: 12: 11
12	typical opinion is to say that the statements	09: 12: 14
13	present materially the financial results of our	09: 12: 14
14	operations and our financial condition at the	09: 12: 16
15	end of the fiscal year. If for some reason the	09: 12: 19
16	auditors don't believe that and believe that the	09: 12: 22
17	statements are materially misleading in some	09: 12: 24
18	kind of way, they will modify the opinion12 Tmsome.54	3209: 112007



09: 12: 42 comply with Board policies and rules and state policies and rules regarding financial-related 09: 12: 45 activity, and they didn't find any material 09: 12: 47 instance of noncompliance. 09: 12: 49 And the same thing when they tested our 09: 12: 51 09: 12: 53 grant activity, our grant programs, our grant agreements, they didn't find any instance where 09: 12: 56 we were in material noncompliance with any of 09: 12: 58 09: 13: 00 those. They did find a couple of transactions 09: 13: 01 where when they looked at it we had 09: 13: 03 09: 13: 05 overestimated certain expenditures for our And those two capital project fund. 09: 13: 08 transactions that they found we've corrected 09: 13: 10 them. So what you see in the financial 09: 13: 12 statements reflect accurately our capital 09: 13: 14 project fund activity. We also looked at why 09: 13: 16 09: 13: 20 those two misstatements occurred, and we were corrected for those. 09: 13: 22 The major programs that they looked at 09: 13: 23 this year sort of on your screen you can look at 09: 13: 25 is our Title I grants local education agencies 09: 13: 28 09: 13: 33 and you could sort of read the rest of them there. 09: 13: 35



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1	But one of the things I wanted to point	09: 13: 36
2	out to you about the audit this year is that it	09: 13: 37
3	was done for the first time during this	09: 13: 41
4	pandemic, during this restriction, so it was an	09: 13: 44
5	unusual year for us and the team. And in spite	09: 13: 46
6	of the remote nature of the audit and having to	09: 13: 49
7	put together comprehensive financial statements	09: 13: 52
8	in this remote environment, we were able to do	09: 13: 55
9	it much earlier than we've done in the last	09: 13: 57
10	several years, and that's a compliment to, like	09: 14: 00
11	I said, the leadership of David Paul, who is	09: 14: 02
12	here, and to Dongmei Li, our assistant	09: 14: 04
13	controller. But also, you know, to put together	09: 14: 10
14	some of these reports we need the cooperation	09: 14: 12
15	with various departments in the district, and	09: 14: 14
16	they had to provide this information and	09: 14: 16
17	schedules and whatever else we needed remotely.	09: 14: 18
18	So I'd just like to compliment and acknowledge	09: 14: 21
19	the work that they did to make sure that we can	09: 14: 24
20	still produce for your purpose, for the public's	09: 14: 26
21	and for the Board's purpose these financial	09: 14: 29
22	reports that I just mentioned earlier.	09: 14: 33
23	So we can continue.	09: 14: 35
24	So now I can get into some of the	09: 14: 36







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are short-term assets. So we had increased cash
 flow than we did -- increased short-term assets
 than we did the prior year.

When we look at the picture of 4 liabilities, so overall if you look at the total 5 liabilities and deferred inflows, which is about 6 7 one, two, three, four of those bar graphs down, you'll see that our liabilities were up by a 8 little bit, by about \$103 million. 9 And the 10 primary reason for that is that we had increases in what's called deferred inflows. And trust me 11 when the Accounting Standards Board came up with 12 this new concept called deferred inflows all of 13 us accountants cringed because it's a very not 14 intuitive thing to explain. But what deferred 15 inflows mean, that's another category right here 16 that says due to teachers pension fund other 17 liabilities and deferred inflows, and of those 18 three items there the bulk of the increase is 19 due to deferred inflows. And what deferred 20 21 inflows essentially means is that the district is entitled to certain revenue, but we had yet 22 made certain -- certain things haven't occurred 23 so that we can't recognize them on the financial 24

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1 statements as revenue. And in this case we're 2 primarily talking about property taxes. So, you know, we've levied further taxes, but we haven't 3 collected them all. And so those were slightly 4 up at the end of the year than the prior 5 And those play a big role in the showing vear. 6 7 that the liabilities are above last year. So those present little concern for us because we 8 know we ultimately will collect most of the 9 10 outstanding balance due on property tax recei vabl es. 11

And our TANs is up just a little bit 12 outstanding, and that's just due to timing, not 13 due to any other factor than that. And our 14 accounts payable, which are short-term 15 liabilities, those are down a little bit. And 16 that's really just we were able to pay off more 17 invoices before the fiscal year closed, and 18 that's just a timing thing. And overall our 19 balance sheet went up. 20

So let's look at our income statement briefly, and l'll just point out some highlights from that. I have another slide after this which l'll tell you about the components. 09: 19: 04 09: 19: 07 09: 19: 07 09: 19: 10 09: 19: 10 09: 19: 15 09: 19: 18 09: 19: 20 09: 19: 22 09: 19: 25 09: 19: 26 09: 19: 29 09: 19: 32 09: 19: 36 09: 19: 39 09: 19: 42 09: 19: 42 09: 19: 45 09: 19: 45 09: 19: 51 09: 19: 53 09: 19: 56 09: 19: 58

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1	So essentially at a big high picture	09: 20: 00
2	you'll see that our revenues were up by about	09: 20: 03
3	\$202 million. Our expenditures were up by about	09: 20: 06
4	\$305 million. And here's the components of	09: 20: 09
5	that. So our property taxes as expected was	09: 20: 13
6	higher than the prior year by about \$117	09: 20: 15
7	million. Our replacement taxes were down a	09: 20: 18
8	little bit and that's primarily due to the	09: 20: 21
9	COVID-19 environment because the replacement tax	09: 20: 23
10	a lot of it is business activity and so when you	09: 20: 26
11	have depressed business environment then those	09: 20: 29
12	are going to be down. And it was, you know,	09: 20: 31
13	partly the second half of the year where we were	09: 20: 33
14	really impacted by that. State aid was down	09: 20: 35
15	from the standpoint of what we actually	09: 20: 38
16	received, and a lot of that is due to the	09: 20: 41
17	increased diversions to charter schools. So	09: 20: 43
18	when this when we got a lot of the state aid,	09: 20: 46
19	a lot more than what we had anticipated not a	09: 20: 50
20	lot but more than we anticipated had to be	09: 20: 52
21	diverted to charter schools. Federal aid was up	09: 20: 55
22	slightly. And other revenues, now this increase	09: 21: 00
23	in other revenues is primarily due to over \$60	09: 21: 02
24	million that we received from the city in tax	09: 21: 06







1 commodities. And the other expenditures were 09: 22: 14 sort of related to the services as COVID-19 09: 22: 17 2 expendi tures. 09: 22: 21 3 So we can go to the next slide. 09: 22: 21 4 And what this does is just -- it sort 09: 22: 25 5 09: 22: 27 of -- you see it during the budget, where do we 6 09: 22: 30 7 spend most of our money? And this is just letting you know from an actual standpoint when 09: 22: 32 8 09: 22: 35 you look at a general Operating Fund it sort of 9 09: 22: 37 10 dovetails what you might expect, you know, 09: 22: 39 almost over two-thirds of our expenditures is on 11 09: 22: 43 personnel - rel ated expenditures. 12 If we can go to the next slide. 09: 22: 45 13 Now we get into our budget to actual 09: 22: 51 14 comparison. So what I've just been doing for 09: 22: 53 15 you is comparing our FY 20 results with our 09: 22: 56 16 FY 19 results. So I'm switching gears here and 09: 23: 00 17 now I'm comparing our FY 20 results with our 09: 23: 06 18 FY 20 budget. So this says, well, how well did 09: 23: 09 19 we do versus what we expected to do versus how 09: 23: 14 20 21 well did we do versus what we did last year? 09: 23: 17 And if you look at how well we did versus what 09: 23: 19 22 09: 23: 22 we expected to do, we're about on the revenue 23 side about \$54 million down from what we 09: 23: 24 24



expected. And on the expenditure side we are about -- well, a little over a hundred and some dollars down on the expenditure side. And l'll talk a little bit about -- it's 155 million, sorry, down on the expenditure side. So let's flip the slide and l'll go a little bit into the details.

So if you look we start off and you 09: 23: 53 8 09: 23: 56 say, well, we're down for property taxes, they 9 09:24:00 10 didn't collect what we expected, but actually 09: 24: 03 11 that's not true because of what I told you 09: 24: 05 12 before. So from the budget perspective they included the TIF funds in the property taxes, 09:24:08 13 whereas we actually included it in other 09: 24: 14 14 So if you look down you'll see in 09: 24: 17 15 revenue. other revenue we exceeded the budget. If you 09:24:20 16 look in property taxes we didn't meet the 09: 24: 22 17 09: 24: 25 18 budget. And that's just a geography type of We put the 60 -- roughly \$62 million in 09: 24: 28 19 thi na. TIF surplus money back to financing surplus 09: 24: 32 20 21 money down in other revenues where it was 09:24:35 budgeted in the property tax line. And then --09:24:37 22 09:24:40 but we were also down replacement taxes, so 23 that's the difference -- the other part of the 09:24:44 24



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difference in the property tax and replacement
tax is the fact that we were down on the
replacement taxes.

State aid, I previously explained to you that \$21 million that's really related to diversions to charter schools, increased more than what we thought. Federal aid is roughly around what we expected.

9 So when we get over to the expenditure 10 side you'll see that our salaries and benefits 11 were slightly below what we budgeted. And this is in spite of, you know, the collective 12 bargaining agreements and the retroactive pay 13 related to that. And it's primarily because of 14 decreased personnel costs because of the 15 pandemic, the school closures that occurred in 16 the latter part of the fiscal year. Services 17 are up and that's due to like I was telling you 18 it exceeded what the budget said, but that's 19 primarily because of the COVID-19 spending, a 20 21 lot of COVID-19 spending.

Now, when you look at this other
expenditure category, you look and you say, wow,
that's a huge difference. But as you know from





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1 the budget process and for the public's purpose, 2 what's put in that line is contingency funds, and that's to make sure that we finish the year 3 exactly the way we expected and we don't have 4 any unintended results. So budget puts together 5 it's a contingency amount, and whether or not we 6 7 need to use those contingency funds are dependent on what happens with the other 8 9 categories, for instance, if we incur a lot of overtime, we incur a lot of unexpected services, 10 commodities, et cetera, then you're going to see 11 those expenditures go up. And then if we get 12 more grants than what's anticipated, then you'll 13 see those expenditures go up. But because of 14 the closures during the latter part of the year, 15 a lot of that contingency funding, including a 16 lot of money we set aside for grants that we 17 would normally expect if needed that we didn't 18 need did not materialize, and so we ended up 19 with a very favorable balance between what was 20 21 budgeted and what we actually received in contingency funding. 22 So if we can go to the next slide. 23

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So now I'm going to turn things over to

1 my colleague, the treasurer, Walter Stock. But 2 before I do I just want to point one thing out about the numbers. What you will see over the 3 next three slides is that these numbers are 4 based on the way we report them for financial 5 purposes. And this may be slightly different 6 than when our treasurer comes to you and he 7 presents numbers for management purposes. 8 And 9 for management reporting purposes the numbers 10 are presented in a way that helps facilitate decision-making. Reporting is just letting you 11 know the conditions we have at the end of the 12 fiscal year and the results of our operation. 13 So now I'd like to turn it over to Walter Stock 14 and Benjamin Kidder. 15 MR. STOCK: Thank you, Lenny. Hello, 16 everybody. Good morning. Walter Stock, the CPS 17

everybody. Good morning. Walter Stock, the CF treasurer, deputy CFO. I want to walk through the CPS outstanding long-term debt as Lenny talked about and then some associated characteristics and just primarily where the debt was at for 6/30/20, the end of our fiscal year.

We also have the short-term debt

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1 has been paying off at a slower pace versus what we've been adding, except from '19 to '20 2 because we had a little bit of a hiatus, we 3 didn't issue as much that year, we only did a 4 refinancing, it didn't add any incremental debt. 5 But each year typically we're adding on 6 7 additional amounts to finance capital, and that's coming at a pace faster than it's paying 8 off. 9

Just a little step aside for a current 10 snapshot, the debt did go down, so currently 11 it's sitting at \$8 billion. We paid off about 12 \$128 million on 12/1, so that was good news. 13 But we're in the process of adding on additional 14 debt, which is about \$450 million. 15 So, you know, a projection would be that 6/30/21 we'll 16 actually see that number go up again in speaking 17 to what I was saying that we're adding on 18 19 debt to finance capital at a pace seemingly faster than what it is that's being paid off. 20 21 And that's a legacy issue. The debt is fixed rate, the principal payments are set so that 22 we'll continue for some time until we can 23 navigate a different way to think about 24

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financing things.

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The next slide is a -- on Page 13 here 2 is a recap of the revenues that are needed to 3 support the debt. So another way to think about 4 this is, you know, all the funds are intertwined 5 here so the Operating Fund, which Lenny was 6 recapping, a portion of the moneys out of that 7 fund are used in the Debt Service Funds to pay 8 the debt. And that is primarily the blue and 9 the yellow that you see here, the state aid and 10 11 the personal property replacement tax, which is

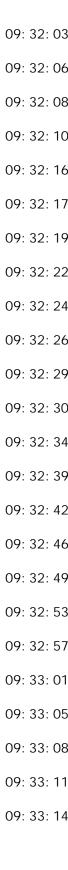
09: 30: 34 09: 30: 38 09: 30: 42 09: 30: 46 09: 30: 49 09: 30: 55 09: 30: 57 09: 30: 57 09: 31: 57 09: 31: 04 09: 31: 09 09: 31: 13



era when they were issuing bonds that contained a federal subsidy.

So primarily the point of this slide is 3 that each year when we issue additional debt and 4 we have all the legacy debt and then we're 5 looking at what we're paying, and it's paying 6 7 for the capital projects, the lion's share of that comes from the Operating Fund. So I 8 9 think it's important to connect the dots there and understand the interaction between the 10 11 funds.

Next year for a perspective there, the 12 deposit for the state aid will rise above where 13 it's at from the prior year. So next month 14 we'll be making the deposit for the upcoming 15 debt service year. And where that number was I 16 believe it's at the 380 mark, our debt service 17 deposit for the upcoming year will be 445. 18 So quite a jump. And that's contained in the 19 budget so that's all money that we've allocated 20 21 and we're ready to make the payment for. But just so you're aware that these numbers just 22 like when we see the debt rising each year, 23 typically the payment that's associated with the 24





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debt also has a corresponding rise.

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I think the next page is just sort of a 2 historical -- not necessarily historical, a 3 future projection of what the debt will look 4 like in the upcoming years. So this doesn't 5 account for any new issuances of debt, it 6 doesn't even include the debt that we're about 7 to issue, it's just a depiction of the -- the 8 par amount of debt that was shown on the first 9 slide and how that is paid out to 2046 is the 10 final payment on the debt. 11

So just like I was speaking here, I 12 mean -- and it's broken down into the types of 13 revenues that are needed for the payment. 14 And just like I was speaking to that, the debt is 15 rising a little bit every year. It may be a 16 little hard to see, but I think it is apparent 17 that the overall debt in '21 is just under \$700 18 million that's needed for the payments. And in 19 a few years without any new debt it's going to 20 21 peak in the \$750 million range before it starts to decline. 22

23 So we're trying to manage the debt in a 24 way where I think the next slide talks a little 09: 33: 20 09: 33: 23 09: 33: 26 09: 33: 28 09: 33: 31 09: 33: 34 09: 33: 36 09: 33: 40 09: 33: 43 09: 33: 47 09: 33: 49 09: 33: 52 09: 33: 55 09: 33: 57 09:34:00 09: 34: 03 09: 34: 05 09: 34: 11 09: 34: 13 09:34:16 09: 34: 21 09: 34: 22 09: 34: 27

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09: 34: 30 1 bit more about that. It shows the capital 09:34:33 2 expenditures and the debt issued. So the gap 09: 34: 39 here is able to be achieved basically because we 3 have had some moneys aside from prior issuances 09:34:45 4 of debt where we delay the issuance of debt 09:34:49 5 09: 34: 51 until it's absolutely necessary to finance the 6 7 project. So we will try to, you know, minimize 09:34:54 the cost of debt service by delaying issue until 09:34:58 8 09: 35: 02 9 we need to issue. We work closely with the facilities team to understand the cash flow 09: 35: 06 10 09: 35: 07 that's needed and make sure that we're able to 11 09: 35: 08 meet those needs. And we just continue to issue 12 09: 35: 14 debt at a moderate pace and also try to layer 13 the debt around the valleys or the decline in 09: 35: 19 14 the debt so that we're minimizing the 09: 35: 23 15 incremental amount in the peak as much as we 09: 35: 25 16 And that is what our strategy is at this 09: 35: 30 17 can. point and we will continue to do so. But, you 09: 35: 36 18 know, you can see from the slide that there is, 09: 35: 38 19 you know, a large gap there represented, so 09: 35: 40 20 21 it's something considerable that we need to 09: 35: 43 kind of continuously touch and manage in the 09: 35: 47 22 future. 09: 35: 51 23 So I'll pause there. I don't know if 09: 35: 51 24



there's any questions, but that's the conclusion 09: 35: 53 1 of the remarks. 09: 35: 56 2 VICE PRESIDENT REVULURI: 09: 35: 58 Thank you so 3 much. 09: 35: 59 4 I think given the depth of what you've 09: 35: 59 5 09: 36: 03 shared, it would be great if we have Board 6 09: 36: 05 7 member questions to have them now instead of after two extremely comprehensive presentations. 09: 36: 08 8 09: 36: 11 I know there are many other things going on in 9 09: 36: 14 our district and in our city, I think it's 10 really important that we highlight the diligence 09: 36: 18 11 09: 36: 22 with which you're approaching this work and how 12 09: 36: 24 it helps us steward our resources. It's 13 09: 36: 27 obviously very complex. There are a lot of 14 interconnections, and these are very big numbers 09: 36: 30 15 to support a large district that serves hundreds 09: 36: 32 16 of thousands of students. And I wanted to thank 09: 36: 35 17 the whole team for not just this presentation 09: 36: 37 18 but all the work behind this with us as Board 09: 36: 40 19 members and also the work to help the broader 09: 36: 46 20 21 public understand this a little better with the 09: 36: 49 Popular Annual Financial Report and everything 09: 36: 52 22 el se. 09: 36: 56 23 I will start with one question and then 09: 36: 56 24



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I have some more, but I wanted to make sure other Board members had a chance to.

Way back on slide five, Lenny, you mentioned that there were two adjustments as part of the audit, which happens, that's why I know that is helpful. I just wanted to clarify, those two adjustments, did they make things more favorable for the district's financial position or less favorable when they were adjusted from the capital projects account?

MR. MOORE: So the adjustment that we made made things more favorable. So if the auditors had not pointed it out, we would have presented financial statements that were less favorable for us. So we're happy -- actually happy the auditors caught it.

VICE PRESIDENT REVULURI: Right. 17 And then one little bit of historical context. 18 As you know we're relatively new on the Board, you 19 have been doing this for a while, is it typical 20 21 that we get an unqualified opinion that says our reporting is all good and trustable? 22 MR. MOORE: Yes, that's typical. 23 VICE PRESIDENT REVULURI: Great. 24

09: 36: 58 09: 37: 01 09: 37: 03 09: 37: 05 09: 37: 07 09: 37: 11 09: 37: 13 09: 37: 18 09: 37: 21 09: 37: 25 09: 37: 27 09: 37: 30 09: 37: 33 09: 37: 36 09: 37: 38 09: 37: 40 09: 37: 42 09: 37: 43 09: 37: 47 09: 37: 51 09: 37: 54 09: 37: 59 09: 38: 01 09: 38: 03



I		
1	Board members, any questions for the	09: 38: 05
2	finance team?	09: 38: 09
3	MEMBER TRUSS: Vice President Revuluri,	09: 38: 14
4	I have a quick question.	09: 38: 17
5	VICE PRESIDENT REVULURI: Sure.	09: 38: 19
6	MEMBER TRUSS: Yeah. First, I want to	09: 38: 22
7	thank everyone for their hard work in this	09: 38: 23
8	effort to make sure that we, you know, serve our	09: 38: 25
9	families in a fiscally responsible way. So	09: 38: 27
10	thank you all for your hard work. But getting	09: 38: 30
11	back to the other revenues, those onetime TIF	09: 38: 34
12	surpluses, I mean, they're just the one time,	09: 38: 37
13	right, in other revenues?	09: 38: 38
14	MR. MOORE: Yes, it's what the City of	09: 38: 40
15	Chicago had given us from the surplus TIF. And	09: 38: 45
16	each year they evaluate how much they're going	09: 38: 47
17	to give us, and they coordinate with budget, and	09: 38: 50
18	I think in '21, Miroslava can comment on that,	09: 38: 53
19	we're expecting more in surplus funds.	09: 38: 57
20	MEMBER TRUSS: How far do you expect in	09: 39: 00
21	the future? Because we're picking on a	09: 39: 02
22	couple you know, a couple liabilities from	09: 39: 05
23	the city, especially some of some of our	09: 39: 05
24	employees that were formerly on the city pension	09: 39: 16





1	cannot guarantee that. Our expectation is that	09: 40: 37
2	hopefully yes that we will continue to receive	09: 40: 40
3	surplus. But, you know, we depend on the city	09: 40: 42
4	declaring the surpluses.	09: 40: 46
5	MEMBER TRUSS: Thank you.	09: 40: 50
6	PRESIDENT del VALLE: Vice President	09: 40: 54
7	Revul uri .	09: 40: 56
8	VICE PRESIDENT REVULURI: Yes,	09: 40: 56
9	President del Valle.	09: 40: 59
10	PRESIDENT del VALLE: Yes. In	09: 41: 00
11	responding to Member Truss, there is an annual	09: 41: 01
12	surplus, TIF surplus, but this year we got an	09: 41: 05
13	additional approximately \$60 million to cover	09: 41: 10
14	that pension pickup for employees that were	09: 41: 12
15	under the city pension fund, that is that was	09: 41: 16
16	a one-year arrangement. We don't know whether	09: 41: 19
17	we're going to be able to get additional surplus	09: 41: 25
18	dollars, whether that total bottom line amount	09: 41: 28
19	will change for next fiscal year.	09: 41: 37
20	So you're right, Member Truss, that at	09: 41: 37
21	some point we are going to have to absorb that	09: 41: 42
22	amount, that 60 million amount, and that will	09: 41: 46
23	probably be next year. But the city recognizes	09: 41: 49
24	our overall financial condition, and we are	09: 41: 55



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1 serve in the district and our purpose. 0ur 09: 43: 11 office is committed to improving district 2 09: 43: 13 practices and be a value-add partner to school 09: 43: 15 3 leaders and departments across our district. We 09: 43: 19 4 09: 43: 21 manage and oversee district and school level 5 09: 43: 23 audits and reviews to evaluate the effectiveness 6 09: 43: 27 7 of the department, program, internal control environment and adherence to regulations and 09: 43: 28 8 09: 43: 30 district policies. 9 If we could move to the next slide 09: 43: 32 10 09: 43: 35 pl ease. 11 09: 43: 35 Our scope of work can be categorized 12 into these three main categories. Our team is 09: 43: 38 13 charged with oversight and conducting reviews to 09: 43: 40 14 assess school-level internal control 09: 43: 43 15 environments and overall effectiveness of our 09: 43: 44 16 09: 43: 47 school operations through our school audit 17 We also review Central Office 09: 43: 49 18 scope. departments and functions where we again assess 09: 43: 51 19 09: 43: 55 20



1 but we may be assisting a team in identifying 2 enhancements to their process or setting up a compliance monitoring function. For risk 3 management the role that we play is facilitating 4 risk management activities across the district, 5 which include ongoing risk assessment. And as 6 7 part of this work we also lead the Risk Committee, which is a cross-functional team 8 9 that's established to protect our vision and 10 support and operationalize our district-wide management practices and risk mitigation 11 strategi es. 12

09:44:35 For our current updates on our 13 09: 44: 37 projects, I'd like to start in terms of 14 reopening efforts. We can go to the next slide 09:44:39 15 pl ease. So our team has set up a compliance 09:44:42 16 function for the completion of health screeners 09:44:44 17 09:44:47 18 across the district. We're monitoring daily 09:44:50 19 completion of these screeners and following up with staff on any exceptions that are 09:44:52 20 21 identified. We're currently focusing on several 09:44:54 priorities to continue to enhance this process, 09:44:56 22 09: 44: 57 such as, referring any repeat noncompliance 23 09:45:00 24 individuals to complete additional training, and



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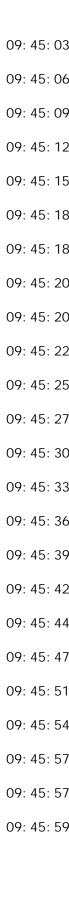
09:44:34

more importantly rolling out an awareness
campaign with additional district-wide
communications and guidance to remind staff of
the importance of the health screener as a
safety measure to mitigate risk during this
time.

Can you move to the next one? Thank you.

9 Next for school audits, historically our school audits have been conducted in person, 10 and we have a scope that covers finance, 11 operation, safety and security and facilities, 12 just to name a few of those areas. During 13 fiscal year 20 our team was able to complete 62 14 of these in-person school audits. And in order 15 to continue obtaining coverage over these school 16 transactions, we implemented a continuous 17 monitoring audit program of what we're calling 18 the CMAP to leverage the use of technology and 19 data analytics to expand our audit coverage 20 21 across all of our district schools' transactions. 22

23 So traditionally our team would be able 24 to complete about a hundred school audits a





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year, testing with a sample-based approach. 1 This would require about five of our auditors 2 fully dedicated to school audits and out in the 3 field about four days a week. CMAP not lonely 4 allows us to expand coverage to all district 5 schools, but with the use of analytics we're 6 able to also get coverage over all transactions 7 in a given time period. So this provides us 8 with a more comprehensive view of the control 9 environment and also frees up capacity for our 10 auditors to focus on other Central Office audits 11 or special projects, such as, the health 12

09: 46: 02 09: 46: 05 09: 46: 08 09: 46: 11 09: 46: 14 09: 46: 16 09: 46: 19 09: 46: 21 09: 46: 23 09: 46: 23 09: 46: 29 09: 46: 30

09: 46: 32







recommendations to which management provides a management action plan that outlines what remediation efforts they'll take to address the issues that were identified in the report.

5 We can move on to risk management 6 please. Thank you.

7 In the Enterprise Risk Management section, I would like to just set the foundation 8 9 here and provide an overview of what we mean 10 when we talk about Enterprise Risk Management or ERM. So ERM is an ongoing process -- ongoing 11 activities that come from the top. So this is 12 something that's affected by our leadership. 13 And the objective is identifying potential 14 events that could affect our organization and 15 managing these risk to a level where we feel we 16 have reasonable assurance that we'll still be 17 able to achieve our mission and our objectives. 18 Our risk by definition is anything that could 19 impede us from achieving our mission. So there 20 21 could be both internal and external risk that we 22 need to manage and work on.

23 So we follow our industry framework and 24 best practice which are set by COSO, this is the 09: 47: 57 09: 48: 01 09: 48: 04 09: 48: 05 09: 48: 08 09: 48: 11 09:48:15 09: 48: 17 09: 48: 19 09: 48: 21 09: 48: 24 09: 48: 29 09: 48: 31 09: 48: 33 09: 48: 35 09: 48: 37 09: 48: 41 09: 48: 44 09: 48: 48 09: 48: 49 09: 48: 51 09: 48: 54 09: 48: 55 09: 48: 59



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1	Committee of Sponsoring Organizations of the	09: 49: 01		
2	Treadway Commission. And this is really just a	09: 49: 04		
3	joint initiative of five private sector			
4	organizations that provide thought leadership	09: 49: 07		
5	and develop best practice on developing this			
61	02709930604081k64966040900600862510003610993497133774356465027388400027630459269	9:04943 60		
7	include the Institute of Internal Audit and the	09: 49: 14		
8	American Institute of Certified Public	09: 49: 17		
9	Accountants.	09: 49: 20		
10	So the reason why the district supports	09: 49: 21		
11	this work and believes it's critical is that,	09: 49: 24		
12	one, it's centered on our district's mission.	09: 49: 27		
13	So all of our risk management activities are	09: 49: 27		
14	always conducted with our mission as our focal	09: 49: 30		
15	point.	09: 49: 32		
16	And, two, managing these risks affects	09: 49: 32		
17	our ability to achieve our district's strategies	09: 49: 34		
0181Ø	98 19 20 19 20 20 20 20 20 20 20 20 20 20 20 20 20			



		7		
1	So we continue to identify ways to	09: 49: 55		
2	embed this into our day-to-day management			
3	activities, and one of these areas that we're	09: 49: 59		
4	currently exploring is identifying a point of	09: 50: 01		
5	convergence with our existing continuous	09: 50: 05		
6	improvement process. But as we work to	09: 50: 07		
7	formalize these risk management practices, it is	09: 50: 10		
8	exciting to hear our leaders across the district	09: 50: 12		
9	talk about risk, consider risk as they move	09: 50: 16		
10	their respective work forward and they make	09: 50: 18		
11	decisions. So that's one of the objectives of	09: 50: 20		
12	risk management, they are able to embed	09: 50: 22		
13	assessing risk into daily management activities	09: 50: 25		
14	across the district.	09: 50: 28		
15	We can move on to the next slide.	09: 50: 29		
16	Thank you.	09: 50: 31		
17	This slide just provides a brief recap	09: 50: 31		
18	of the work that we've done in regards to risk	09: 50: 34		
19	management. So one of the exercises we	09: 50: 37		
20	conducted is the Enterprise Risk Assessment	09: 50: 38		
21	where we completed a comprehensive risk	09: 50: 41		
22	assessment across our district, we interviewed	09: 50: 43		
23	over 70 departments, this included over 70	09: 50: 45		
24	individuals, this included over 30 departments.	09: 50: 48		



And as a result of this work, Cabinet had the opportunity to prioritize these key risks based on the likelihood and the impact of these risks.

So we presented these key risks and an overview of the risk assessment during the December 2018 Board meeting, so I encourage you all to review the materials presented during that Finance and Audit Committee Meeting to I earn more about these results.

10 Throughout the year we've also held 11 various deep-dive activities with management and 12 key risk discussions around new and emerging 13 risks. And as I mentioned, it's a constantly 14 evolving practice that we work to improve on.

So next our focus for risk management 15 are quarterly touchpoints with business owners 16 to review risks and the district's mitigating 17 strategies and provide leadership with updated 18 reporting on a quarterly basis. And as we've 19 discussed with Vice President Revuluri, this 20 21 would be a great opportunity to provide a deeper dive into a few of these risks and the 22 district's extensive efforts in mitigating these 23 risks. 24

09: 50: 50 09: 50: 55 09: 50: 56 09: 50: 59 09: 51: 01 09: 51: 04 09: 51: 07 09: 51: 09 09: 51: 11 09: 51: 14 09: 51: 14 09: 51: 17 09: 51: 20 09: 51: 23 09: 51: 24 09: 51: 26 09: 51: 29 09: 51: 31 09: 51: 33 09: 51: 35 09: 51: 39 09: 51: 42 09: 51: 44 09: 51: 47



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1 MEMBER TODD-BRELAND: I had I quess more of a comment, and we've talked about this 2 before. But I really appreciate the 3 comprehensive nature of this work. It's so 4 detailed and crosses the entire institution, and 5 I'm not -- I'm not familiar with other school 6 7 districts that do things at this level, so I think it's really helpful. 8 And I think for us as a Board I want to 9 think more about how we can use this to inform 10 the some of the policies that come before us and 11 thinking about your assessments of these risks 12 in relationship to the policies that we review 13 and vote on. So I'm hopeful to looking forward 14 to ways that we could integrate those together. 15 MS. JACOB: Absolutely. Thank you. 16 VICE PRESIDENT REVULURI: 17 Totally agree, Member Todd-Brel and. 18 Other questions or comments from Board 19 members? 20 21 I just have one question myself. I was wondering what aspects of internal audits work 22 are publicly available and where people could 23 look to find more about that? 24



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1	MS. JACOB: Yeah, so currently our	09: 54: 08
2	audits are to inform management decisions and	09: 54: 12
3	management practices, so our reports are not	09: 54: 14
4	have not been in the past publicly available,	09: 54: 16
5	but we are looking to develop, you know, an	09: 54: 19
6	external website where we can show more of the	09: 54: 22
7	work and some of the themes that our team	09: 54: 24
8	focuses on so that the public can be more up to	09: 54: 27
9	speed and up to date on the different	09: 54: 30
10	initiatives that we're undertaking since it is a	09: 54: 31
11	lot of focus on how we work to improve district	09: 54: 34
12	practices and how we're partnering with schools	09: 54: 37
13	and with departments, you know, to help them	09: 54: 39
14	improve their practices, not necessarily in a	09: 54: 41
15	way where I know I get this question a lot,	09: 54: 46
16	it's an I got you approach but really working	09: 54: 49
17	together to improve our overall district.	09: 54: 51
18	VICE PRESIDENT REVULURI: And the	09: 54: 57
19	information from the enterprise risk process,	09: 55: 01
20	is that available outside the district in any	09: 55: 04
21	way?	09: 55: 08
22	MS. JACOB: Yeah, so we shared that	09: 55: 08
23	publicly in the December of 2018 Board meeting,	09: 55: 11
24		09: 55: 13



1	And we did share the 12 key risks as well as the	09: 55: 15		
2	opportunities and the mitigating strategies that			
3	are tied to those risks as well. So that was a			
4	very comprehensive overview of the result of the			
5	risk assessment.	09: 55: 28		
6	VICE PRESIDENT REVULURI: Thank you.	09: 55: 30		
7	President del Valle.	09: 55: 31		
8	PRESIDENT del VALLE: Yes. Thank you.	09: 55: 33		
9	On the Safe Passage audit, we contract	09: 55: 35		
10	with vendors?	09: 55: 43		
11	MS. JACOB: Correct, it's 19	09: 55: 44		
12	community-based organizations.	09: 55: 46		
13	PRESIDENT del VALLE: 19 community	09: 55: 47		
14	vendors. And this audit will look at a number	09: 55: 49		
15	of things. Will it also look at the services	09: 55: 54		
16	delivered by vendors and look to see if there's	09: 56: 01		
17	consistency? I know that I've inquired in the	09: 56: 07		
18	past about how a particular school is selected	09: 56: 11		
19	or a particular area for a Safe Passage route,	09: 56: 17		
20	and so is the audit going to look at that	09: 56: 22		
21	process, the current criteria for selecting Safe	09: 56: 26		
22	Passage routes and vendors and then the services	09: 56: 33		
23	that are delivered and whether there's a	09: 56: 36		
24	variation or are there similar approaches? Are	09: 56: 42		



assignments different from area to area, from vendor to vendor, et cetera?

MS. JACOB: Yeah, I'd say overall we're looking at the design of our internal process and how we manage the work of these vendors and keep track of that work as well.

In terms of the routes, we are also 7 working with the demographics and planning team 8 9 to look to see how those routes were determined, how frequently are they reviewed. So all of 10 that will be incorporated in the scope, and it's 11 really end-to-end process review of the Safe 12 Passage that at this moment it's still in 13 progress so I don't have specifics to share with 14 you, but it's definitely something we can come 15 back with as soon as the team is able to share 16 that with the stakeholder and then we finalize 17 18 the report. PRESIDENT del VALLE: Thank you. 19

MS. JACOB: Yeah, absolutely.
VICE PRESIDENT REVULURI: Okay.
Hearing no other questions from Board members,
let's now proceed with today's public comment
segment.

09: 56: 45 09: 56: 50 09: 56: 53 09: 56: 55 09: 56: 58 09: 57: 01 09: 57: 03 09: 57: 07 09: 57: 11 09: 57: 13 09: 57: 15 09: 57: 18 09: 57: 20 09: 57: 20 09: 57: 21 09: 57: 23 09: 57: 26 09: 57: 29 09: 57: 30 09: 57: 31 09: 57: 41 09: 57: 41 09: 57: 44 09: 57: 49



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1	Madam Secretary, could you please share	09: 57: 51
2	the rules for public comment?	09: 57: 53
3	SECRETARY BELTRAN: Thank you, Vice	09: 57: 55
4	President Revuluri.	09: 57: 57
5	For the record I would like to note	09: 57: 58
6	that advance registration for public	09: 57: 59
7	participation was available on Monday, January	09: 58: 01
8	25th at 9:00 a.m. through Tuesday, January 26th	09: 58: 04
9	at 5:00 p.m. Individuals who registered to	09: 58: 08
10	speak will have two minutes to comment. And I	09: 58: 10
11	will call the speakers in order of registration.	09: 58: 13
12	This meeting will conclude after the last	09: 58: 16
13	person who has signed in to speak has spoken or	09: 58: 17
14	at 10 a.m., whichever occurs first. When	09: 58: 20
15	called, please state your name. And just as a	09: 58: 23
16	reminder to unmute just press the star 6 on your	09: 58: 27
17	phone.	09: 58: 31
18	I would also like to note that written	09: 58: 31
19	comments will be accepted until 5 p.m. Thursday,	09: 58: 33
20	January 28th, 2021. Written comments can be	09: 58: 36
21	submitted by completing the written comments	09: 58: 40
22	form at cpsboe.org or via mail to One North	09: 58: 42
23	Dearborn, Suite 950. Should you have any	09: 58: 48
24	questions, please contact the Finance and Audit	09: 58: 51



09: 58: 53 1 Committee via e-mail at boefac@cps.edu. And, Vice President Revuluri, I will 09: 58: 58 2 09: 59: 01 call by calling our first speaker, that would be 3 Courtland Stokes please, speaker number 1. 09: 59: 03 4 MR. STOKES: 09: 59: 21 Good morning, Board 5 09: 59: 22 members and members of the general public. Μv 6 09: 59: 25 7 name is Courtland Stokes, and I am an employee of CPS. More importantly, I'm a proud parent of 09: 59: 27 8 09: 59: 31 a kindergarten student at Deneen School of 9 Excellence. I've been connected and a 09: 59: 36 10 09: 59: 39 collaborative parent while my student has been 11 09: 59: 42 at Deneen in the AUSL Network. However, as an 12 employee of CPS, I have a unique advantage of 09: 59: 45 13 09: 59: 48 being the stakeholder from both vantage points. 14 I worked at O'Keefe School prior to AUSL 09: 59: 51 15 09: 59: 55 beginning its management responsibility of the 16 school. I worked at Ballard School of 09: 59: 57 17 Excellence, Sherman School of Excellence, and 10:00:03 18 now I'm a proud staff member at Deneen School of 10:00:05 19 Excellence in the Grand Cross 322ie7696rat.06Tqo7oojm59iwdf3.002010 20



guidance provided by AUSL Deneen School of 10:00:23 1 Excellence has always fostered a culture that 10:00:27 2 nurtures the whole child and Deneen works 10:00:31 3 hard to educate and inspire each and every 10:00:34 4 student. 10:00:37 5 10:00:37 I'd like to conclude my comments this 6 10:00:39 7 morning by saying this, let the continuity continue, please don't disrupt the progress. 10:00:42 8 10:00:45 9 Thank you. SECRETARY BELTRAN: 10:00:46 10 Thank you, 10:00:47 Mr. Stokes, for your comments. 11 10:00:49 Our next speaker please will be speaker 12 number 3, and that will be Latrese Sumrell, 10:00:52 13 speaker number three. If you can please unmute. 10:00:58 14 MS. SUMRELL: Good morning, I'm Latrese 10:01:14 15 Sumrell, parent of a junior young man at Urban 10:01:16 16 Academy Englewood campus. I appreciate your 10:01:16 17 time today for hearing our experiences from 10:01:19 18 my house to yours regarding the essential 10: 01: 22 19 and valuable work being shared amongst the 10:01:24 20 21 school. 10:01:26 My son Antonio is not a perfect child, 10:01:27 22 10:01:30 he was reading at 2 years old. He got bullied 23 10:01:32 24 at school. He's now a three-time city-wide



1 boxing champion. He's been home schooled. He's helped saved lives by knowing what to do early. 2 And he's currently, of course, dealing with the 3 pressures of remote learning, but he is a 4 fighter. I feel that it is a fiscally 5 responsible decision to keep Urban Prep 6 7 Englewood as a budget line item for years to Urban Prep is not just a regular high come. 8 9 school because it's close to home or that 10 the students have a high graduation rate, but it's tailored to the culture giving my son what 11 he needs to become a man in this climate of 12 change. 13

I asked him recently do you like your 14 school or do you prefer to be somewhere else? 15 He responded, no, Urban Prep let's me see and be 16 From the teachers to the staff it's no 17 me. 18 blame on today's pandemic circumstance, however, Urban Prep has made adjustments to schedules, 19 one-on-one time, parent/teacher conferences, 20 21 giving them the band to pull through regardless of what's happening around them. Urban Prep 22 staff helps give my son tough love, the dignity, 23 the hope that his generation needs. And he 24

10:01:34 10:01:38 10:01:40 10:01:43 10:01:44 10:01:49 10:01:51 10:01:54 10:01:55 10:01:57 10:02:00 10: 02: 02 10:02:05 10:02:06 10:02:08 10:02:10 10: 02: 15 10: 02: 16 10: 02: 17 10: 02: 20 10: 02: 24 10: 02: 27 10:02:30 10:02:30



understands that life and things can become -be temporary, but it's a choice to make them last.

Urban Prep makes him feel like he's not 4 just a number but a student with dreams and 5 goals and aspirations because you never know 6 7 when the principal may call on you. They talk to the young men like they're men by calling 8 9 them by Mr. Kidwell, Mr. Johnson. This gives them power as a young black male. 10

The teaching staff gives them hope and crucial information about themselves that I only received myself during my college years. Showing their brothers some love, time keeps them with a perspective to respect themselves and others, which is much needed in our community. The staff stays on levels with the 10:02:36 10:02:39 10: 02: 41 10: 02: 41 10: 02: 44 10: 02: 47 10:02:50 10: 02: 52 10: 02: 54 10: 02: 57 10: 02: 59 10: 03: 02 10:03:03 10:03:06 10:03:08 10:03:09 10: 03: 12



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1	just want everybody to clarify how much what	10: 05: 56
2	is CPS policy on this, why a parent cannot see	10: 05: 59
3	their kid do something individual education	10: 06: 03
4	program?	10: 06: 08
5	SECRETARY BELTRAN: Thank you,	10: 06: 09
6	Mr. Shen.	10: 06: 10
7	MR. SHEN: What is the safety and	10: 06: 10
8	privacy issue here?	10: 06: 11
9	SECRETARY BELTRAN: Thank you.	10: 06: 13
10	MR. SHEN: Thank you.	10: 06: 13
11	SECRETARY BELTRAN: Vice President	10: 06: 16
12	Revuluri, this concludes the public	10: 06: 18
13	participation segment.	10: 06: 19
14	VICE PRESIDENT REVULURI: Thank you,	10: 06: 20
15	Madam Secretary.	10: 06: 21
16	Just as a question, is it possible to	10: 06: 22
17	connect folks with specific concerns to someone	10: 06: 24
18	in the FACE team? Chief McDade, I see you	10: 06: 28
19	nodding. Great. Thank you so much.	10: 06: 33
20	And thank you for everyone who's joined	10: 06: 35
21	us and also everyone who made the time to share	10: 06: 38
22	public comment.	10: 06: 41
23	Board members, any further comments or	10: 06: 42
24	questions? Seeing none, thank you.	10: 06: 44



Is there a motion to adjourn? 10:06:50 1 MEMBER ROME: So moved. 10:06:54 2 VICE PRESIDENT REVULURI: Thank you. 10:06:55 3 Is there a second? 10:06:56 4 MEMBER TODD-BRELAND: I second the 10:06:57 5 motion. 10:06:58 6 VICE PRESIDENT REVULURI: Thank you. 10:07:00 7 All in favor? 10:07:01 8 (Ayes in unison.) 10: 07: 02 9 VICE PRESIDENT REVULURI: We're 10: 07: 04 10 10:07:05 11 adjourned. Thanks, everyone. We'll see everyone back in just a few minutes. 10:07:08 12 (Whereupon, these were all the 13 proceedings had at this time.) 14 15 16 17 18 19 20 21 22 23 24



1	STATE OF ILLINOIS)
2) SS:
3	COUNTY OF C O O K)
4	
5	Karen Fatigato, being first duly sworn,
6	on oath says that she is a court reporter doing
7	business in the City of Chicago; and that she
8	reported in shorthand the proceedings of said
9	meeting, and that the foregoing is a true and
10	correct transcript of her shorthand notes so
11	taken as aforesaid, and contains the proceedings
12	given at said meeting.
13	Haran Fatianti
14	A MARCING MAN
15	Karen Fatigato, CSR
16	LIC. NO. 084-004072
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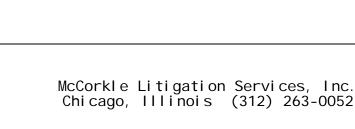
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