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\$XWKRULJH VHWWOHPHQW RI WKH :RUNHUV¶ &RPSHQVDWLRQ FODLPV RI
DQG :& VXEMHFW WR WKH DSSURYDO RI WKH ,OOLQRLV :RUNHUV¶
DPRXQW RI

'(6&5,37,21,Q DFFRUGDQFH ZLWK WKH SURYLVLRQV RI WKH :RUNHUV¶ &R
&RXQVHO KDV GHWHUPLQHG WKDW WKLV VHWWOHPHQW LV LQ WKH %RD

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SURYLVLRQV RI ,/&6 ZKLFK UHVWULFWV WKH HPSOR\PHQW RI R
%RDUG PHPEHUV GXULQJ WKH RQH \HDU SHULRG IROORZLQJ H[SLUDWLR
RIILFH

,QGHEWHGQHVV ± 7KH %RDUG¶V ,QGHEWHGQHVV 3ROLF\ DGRSWHG -XQH
IURP WLPH WR WLPH VKDOO EH LQFRUSRUDWHG LQWR DQG PDGH D SDU

(WKLFV ± 7KH %RDUG¶V (WKLFV &RGH DGRSWHG 0D\ 32 D
VKDOO EH LQFRUSRUDWHG LQWR DQG PDGH D SDUW RI WKH DJUHHPHQW

&RQWLQJHQW /LDELOLW\ ± 7KH DJUHHPHQW VKDOO FRQWDLQ WKH FODXV