

April 27, 2022

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF SHEILA BURKS, TENURED TEACHER,  
ASSIGNED TO CARRIE JACOBS BOND ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85(a)(6), Brian Clauss, an impartial hearing officer certified by the Illinois State Board of Education, conducted a hearing on charges of misconduct by Sheila Burks, made factual findings, concluded the Chief Executive Officer did not prove misconduct, and recommended the Board of Education of the City of Chicago (Board) reinstate her and make her whole; and

**WHEREAS** the CEO submitted exceptions in opposition to the Board's Hearing Officer's Findings and Recommendation; and

**WHEREAS** the Board has issued an Opinion and Order, accepting certain factual findings by Hearing Officer Clauss and rejecting others, making additional factual findings based upon the record, and concluding the preponderance of the evidence supports a finding that Ms. Burks engaged in conduct irreparable *per se*;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** The Board of Education of the City of Chicago has issued an Opinion and Order, rejecting Hearing Officer Clauss's recommendation to reinstate Sheila Burks and make her whole.

**Section 2:** Sheila Burks is hereby discharged from employment with the Board of Education of the City of Chicago effective April 27, 2022.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on April 27, 2022.