

April 27, 2022

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF THOMAS JEFFERSON BILLUPS,
TENURED TEACHER, ASSIGNED TO JOSEPH LOVETT ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 24A-5(m) of the Illinois School Code, 105 ILCS 5/24A-5(m), Anne Weiland, an impartial hearing officer certified by the Illinois State Board of Education, conducted a hearing in 2017, made factual findings, concluded Thomas Billups failed to remediate his unsatisfactory performance, and recommended the Board of Education of the City of Chicago (Board) discharge him as a tenured teacher; and

WHEREAS, the Board accepted Hearing Officer Weiland's factual findings and recommendation and discharged Billups effective January 24, 2018; and

WHEREAS, the Board found that Billups's performance was unsatisfactory and whether [Billups] failed to succ

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