

February 23, 2022

**WARNING RESOLUTION – NATHANIEL SWOPES, TENURED TEACHER,  
JOHN B. DRAKE ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

**DESCRIPTION:**

**LSC REVIEW:**

**AFFIRMATIVE  
ACTION REVIEW:**

**FINANCIAL:**

**PERSONNEL  
IMPLICATIONS:**

DocuSigned by:  
*Pedro Martinez*  
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DocuSigned by:  
*Joseph Moriarty*  
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