

December 15, 2021

**RATIFY COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF EDUCATION OF
THE CITY OF CHICAGO AND UNITE HERE LOCAL 1**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Board approve and ratify a tentative bargaining agreement between the Board of Education of the City of Chicago and UNITE HERE, Local No. 1 covering the period of July 1, 2021 to June 30, 2025.

DESCRIPTION: On October 8, 2021, representatives of the Chief Executive Officer reached a tentative agreement with representatives of UNITE HERE, Local No. 1 with respect to the terms and conditions of employment of employees in the UNITE HERE, Local No. 1 bargaining unit. The tentative agreement modifies and amends the collective bargaining agreement that expired on June 30, 2021. Representatives of UNITE HERE, Local No. 1 have advised the Chief Executive Officer's representatives that employees in the bargaining unit have ratified the tentative agreement. The Chief Executive Officer recommends that the Board ratify that agreement. A copy of the fully executed agreement will be placed on file in the Board's office.

LSC REVIEW: Not applicable.

FINANCIAL: Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in the FY22, FY23, FY24, and FY25 Budgets.

Respectfully submitted,

**Pedro Martinez
Chief Executive Officer**

Noted:

Miroslava Krug