

That the Chicago Board of Education ("Board") amend Board Rule 6-4 as set forth below on an ~~interim~~ final basis ~~and determine any permanent changes after the period for public comment expires~~. The rule ~~will be~~ was posted for public comment from THR - T d - A ŸS

n T shall be brought to the Chief Executive Officer or a city, state or federal public health departments/ or agencies. In

reaching the decision to close a school or schools or to exclude any significant number of persons ~~pupils~~, the Chief Executive Officer, in consultation with a city, state or federal public health departments or agencies, shall consider the nature of the communicable disease, the nature of the preventive vaccine or toxoid, and the results of a survey showing the percentage of students and employees who have been inoculated.

b. Exclusion For Communicable Disease or Health Condition. The Chief Executive Officer or designee shall have the power to temporarily exclude from school any individual ~~pupil or employee~~ with a known or suspected communicable disease or health condition. The duration of exclusion shall be based on factors that include the medically-accepted period of communicability, evidence of treatment and return to school authorization from a licensed medical provider. The Chief Executive Officer or designee, in consultation with a city, state or federal public health departments or agencies, shall consider the nature of the communicable disease or health condition and take all reasonable measures necessary for its control or prevention at school and to reduce further ~~pupil or employee~~ infection.

c. Employee accommodations and In-person Work. All employees shall be required to perform all of the essential functions of their job with or without reasonable accommodations consistent with the Board's Americanm a m a that the Food and Drug Administration

has fully approved or authorized a COVID-19 vaccine and, Consistent with all relevant laws, the Chief Executive Officer may require such a COVID-19 immunization as a condition of hire or continued employment that new hires and/or employees obtain a COVID-19 immunization that has been approved or authorized by the Food and Drug Administration. Employees unable or unwilling to receive a COVID-19 immunization due to a medical reason or sincerely held religious belief, practice, or observance, may request reasonable accommodations and may be exempted from an immunization requirement. Employees who receive a reasonable accommodation exempting them from a COVID-19 immunization may be required to perform additional safety measures.

Consistent with all relevant laws, the Chief Executive Officer may require as a condition of working in a Board facility that employees of any vendor, contractor, or consultant obtain full COVID-19 immunization that has been approved or authorized by the Food and Drug Administration. Employees of any vendor, contractor, or consultant unable or unwilling to receive a COVID-19 immunization due to a medical reason or sincerely held religious belief, practice, or observance, may request reasonable accommodations from their employer.