

September 22, 2021

**WORKERS' COMPENSATION - PAYMENT FOR LUMP SUM SETTLEMENT FOR  
MICHAEL THOMAS - CASE NO. 18 WC 24777**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:**

Authorize settlement of the Workers' Compensation claim of Michael Thomas, Case No. 18 WC 24777, subject to the approval of the Illinois Workers' Compensation Commission, in the amount of \$300,467.50.

**DESCRIPTION:** In accordance with the provisions of the Workers' Compensation Act, the General Counsel has determined that this settlement is in the Board's best interests.

**LSC REVIEW:** Local school council approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** Charge to Workers' Compensation Fund - General Fund Charges

**PERSONNEL IMPLICATIONS:** None

**GENERAL CONDITIONS:**

**Inspector General** - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34.13, the Inspector General of the Chicago Board of Education has the authority to conduct general investigations and inquiries with General and Special Agents in the Department and personnel necessary to conduct those investigations.

**Conflicts** - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of the Illinois Public Labor Relations Act, or any law, rule, regulation, or policy of the Board, or any contract between the Board and any employee, or any contract between the Board and any union, or any contract between the Board and any other party.

**Indebtedness** - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

**Ethics** - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

**Contingent Liability** - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED

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*Joseph T. Moriarty* DS  
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JOSEPH T. MORIARTY MSTW  
General Counsel