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9 S > & e > o E l a E e > E f | l • > w l x e u S A [e e a > a U a x l A U v > J a E t x l U a k „ i l o _ > a l a x •
 C S > a P l o x o S i l o U K E p A] C e _ l a k , i U o 9 S l o | [U A [i e v l E K e i A [U e _ l a x k o \$] P | v x •
 • x e l i k _ A b • • •

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> ,; C [| v U p e a p , i U E l _ U C v S U | K C | x U M U G C e v k x e l a U S C U x x t e a k i E o f i A [U C •
 S l > [E S i x _ l a w e o P l a C U S v S i e o l o e E | x] , i f a o l v e a A [i • U E l a S x e a l i U E l _ U C •
 e k a , C e a x > P U e o k i C x U E l v l > U l o l • t q e o s x x a l i U E U E k • S U W _ i l a E U a P C f | E l •
 x l _ i e o > > [U f q v e a k y e W e G J ` k \ f ... t k w e x S i | A [U C S e e v [s • U a B C e _ _ | a U S l , o K l •
 E U v l > S t v i i l > o l E • S l •

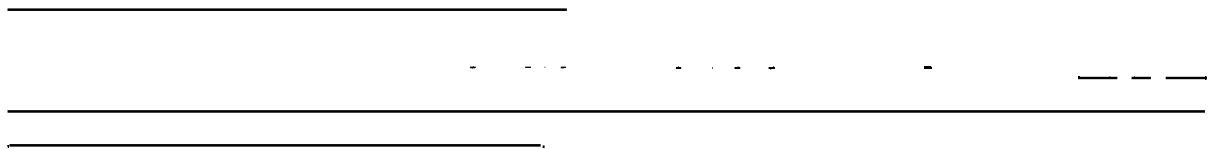
> x x l a x e S U , K i C | x U M U G C e v k x i S l a x U > C C U a l •

E S b l v | [a k v | r o l y s e • U a S i o C l a x e R h e | E l a x a v E _ i [e „ l l v S e S > • A • l l a
 > x l E

U e a e _ _ | a U C > A [l • * U d h > [w l S a E U x U S e l a S l | K C | x U M U G C e v U P a S t > [[
 e • l o x e x l _ i e o > b , C [, E K o e v C S e x e d , U a E U • U E k | v i t ` k \ f ... t U x > S z a e • a o
 C E • _ | a U C > U A [l e v S i > [C S a E U x S i E p o > x e l k e C | v U S a A | A > v l E a k G x e o v
 [x S l | E U C > [[„ > C l C U e E e _ _ | a U C > A W E U a C i o l > x _ t a x t x | a a C S e e [
 U K o x e U l a C l a y l E U C o e • U B l S i ' S U l , K i C | x U M U G C e v U P a l D e a v | [x > x U e a
 J x , x > e b K l E l o i t A f U S C > [E S i > o { _ l a x x P l a C U S > C [e a v U x S h > x | e l k e S l
 U C E U A v l e v d t > [C S a E U x d E e a z | t p t > v e a > A t M o l a M C l v v K e l o v e a x e e [•
 U x C S e e d E e o l E | K l i o x S | l o v p t ` k \ f ... U a K i C x U e a

, l t C C e _ _ e E > x d U e a v i o v e a o z [i • i [e „ l l v S > A] e l l | U o l e t r K e o _ e k E t
 U | a [C x l k a S l v o A U x e o • U x S e | x • o l > v e a > A [l • > C C e _ _ e E U x S S e l a v t C x e l a x P U e a S l U o e b Z r i S C , S U V K E G \$ x v B A
 o l i e o x U a i l o v e a

E '3;0* "U _ _ | a U ^ > 0 V l e a U l K • , l C 3 K U K l e G B t
 x e v S e i o e e e k o l C l l e i k 3 ; 0 * " > C C U S U O K S f [e
 > | x S e o E v e v E v C P S I E | K l e v 3 ; 0 * " > C C U a y l w } D z
 T ? W • ^ k . k p g e p P l y T h p X % 4 l G l + # e ? D D U o G e
 , , l C | x U 3 K M U G l , o l | | U o l } D T) 4 < 2 + # v ` ` } c V
 l _ i [e „ _ l a S a x • S U a x E l e g j e t l l e v A x > U 3 a ; 0 *
 > | x S e o A f t S t e e E a E o | S E _ U a U v x , o _ i k d , e b l
 - U _ _ | a U ^ > E | U x e e _ l E U C o t f v e a o U a C l S l l , t p [
 o l l | l v o l > v e a > A [C e _ _ e E > x d U e a v i o v e a o z [i • i [e „ l l v S > A] e l l | U o l e t r K e o _ e k E t
 • S e o l C l U t o t > v e a > A [C e _ _ e E > x d U e a v i o v e a o z [i • i [e „ l l v S > A] e l l | U o l e t r K e o _ e k E t
 o l n | U o l e t r K e o _ e k E t U x v e l a x l t v o l v



Consistent with all relevant laws, the Chief Executive Officer may require as a condition of working in a Level 1 position that has been approved or authorized by the Food and Drug Administration. Employees of any vendor or contractor employed in the State of Maryland who are unable or unwilling to receive a COVID-19 immunization or sincerely held religious belief, practice, or observance may request reasonable accommodations from their employer.

The Chief Executive Officer may also require as a condition of volunteering on a Board property that Level 1 volunteer unable or unwilling to receive a COVID-19 immunization may not be a Level 1 volunteer.

g. Evaluation For Failure to Satisfy Immunization and Health Examination Requirements. The Chief Executive Officer shall have the authority to temporarily evaluate any employee who does not present proof of health examination and immunization as required by state law. The Chief Executive Officer may discipline up to dismissal from employment any employee who refuses to present proof of health examination and immunization as authorized by state law. The Chief Executive Officer or designee shall also have the power to temporarily evaluate any employee of a vendor or contractor who does not present proof of health examination or immunization.

Approved for Consideration:

DocuSigned by:
Matthew Lyons
E704042797A14C2
Matthew A. Lyons
Chief Talent Officer

Approved:

DocuSigned by:
Jose M. Torres
0DD02701E558427
Jose M. Torres, PhD
Interim Chief Executive Officer

Approved for Consideration:

DocuSigned by:
Maurice Swinney
05F50273C7054CF
Maurice Swinney, EdD
Interim Chief Education Officer

Approved as to Legal Form:

DocuSigned by:
Joseph T. Moriarty
05F50273C7054CF
Joseph T. Moriarty
General Counsel

DS
KW