

February 26, 2020

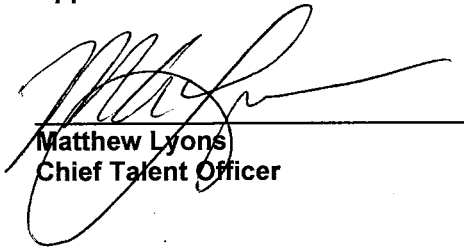
**AMEND BOARD RULE 4-14(b) ON AN INTERIM FINAL BASIS WITH RESPECT TO  
BEREAVEMENT LEAVES**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Board hereby amend Board Rule 4-14(b) as set forth below on an interim final basis

and determine any permanent change after the public comment period. Board Rule 4-14 (b) was

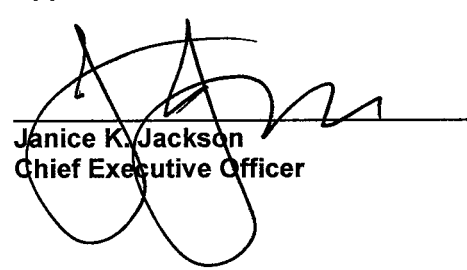
Approved for Consideration:



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Matthew Lyons  
Chief Talent Officer

Approved:



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Janice K. Jackson  
Chief Executive Officer

Approved for Consideration:

Approved as to Legal Form: 