

June 27, 2018

APPROVE AGREEMENTS WITH VARIOUS VENDORS FOR EXECUTIVE SEARCH FIRMS SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve agreements with various vendors to provide executive search services to recruit and fill cabinet, officer, and/or senior executive level positions at an annual cost described in the Compensation Section

~~by. Members were selected on a competitive basis pursuant to Board Rule 7.2 and have a national reach~~

~~and various agencies in government, education, and public sector recruitment. CBOB~~

- Recruit and complete the initial screen and evaluation of applicants. Provide written summary post interviews detailing viable candidates' key strengths, opportunities areas, requested salary and suggested

- Provide weekly update report outlining clear data tracking metrics for candidates in process including the

OUTCOMES:

Vendors' services will result in the recruitment of diverse high-performing talent nationally both internal and external to education to fill two (2) to five (5) cabinet, office, and/or senior executive level positions within district annually as needed.

COMPENSATION:

The Vendors will be compensated as specified in their respective agreement; total compensation not to exceed \$175,000.00.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreements. Authorize the President and Secretary to execute the agreements. Authorize Chief Talent Officer to execute all ancillary documents required to administer or effectuate the agreements.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts (M/WBE Program), the Business Diversity goals for this pool are 30% MBE and 7% WBE. This vendor pool is comprised of 1 MBE, 1 WBE and 4 for-profits.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Charge to the Talent Office, Fund 115

Unit 11010

FY18 \$60,000.00

FY19 \$115,000.00

Future year funding is contingent upon budget appropriation and approval.

CFDA#:

Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 II CS

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

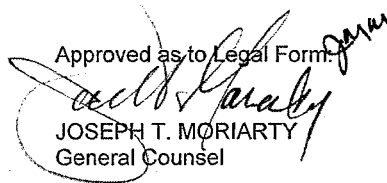


JONATHAN MAPLES
Chief Procurement Officer



JANICE K. JACKSON
Chief Executive Officer

Approved as to Legal Form.



JOSEPH T. MORIARTY
General Counsel

1)

Vendor # 18825
ALMA ADVISORY GROUP LLC
1525 E 53RD ST STE 530
CHICAGO, IL 60615

Monica Rosen
773 966-4998

Ownership: Monica Rosen - 100%

4)

Vendor # 80157
ECRA GROUP INCORPORATED
1475 E. WOODFIELD RD 14TH FLR
SCHAUMBURG, IL 60173

John Gatta
847 318-0072

Ownership: Louis Gatta - 54% And John Gatta
- 46%

2)

Vendor # 19590
BRIDGEPOINT ASSOCIATES, LLC
370 CAMINO GARDENS BLVD, SUITE 330
OAK BROOK, IL 60452

5)

Vendor # 19591
KEECIA BROY DBA KLB CONSULTING
607 LYMAN AVENUE
OAK BROOK, IL 60452

Jeffrey Balfour
561 3258270

Ownership: Jeffrey Balfour - 100%

3)

Vendor # 32324
DAVID GOMEZ & ASSOCIATES
1100 JORIE BLVD., STE 126
OAK BROOK, IL 60523

Keecia Broy
312 659-5200

Ownership: Keecia Broy - 100%

6)

Vendor # 19586
MICHAEL MONTOYA DBA STRONGER
CONSULTING INC
4629 CASS ST #218
SAN DIEGO CA 92109