

April 25, 2018

AUTHORIZE A NEW AGREEMENT WITH PEOPLE ADMIN, INC. FOR SOFTWARE AND RELATED SERVICES FOR PERFORMANCE EVALUATIONS

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize a new agreement with People Admin, Inc. to provide a district wide software solution and related services for performance evaluations and feedback to the department of Talent and various schools at an estimated annual cost set forth in the Compensation Section of this report. Vendor was selected on a competitive basis pursuant to Board Rule 7-2. A written agreement for Vendor's services is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor until the

DELIVERABLES:

Vendor will provide:

- Project Plan for creating RISE interface in Reflect and learn System (RLS).
- Create RISE interface for including central office evaluation evidence and ratings in RLS.
- Launch RISE interface in RLS.
- Maintain web-based tool that serves as repository for school-based and central office evaluation evidence

- Execute previously established processes, including (but not limited to): delivery of PPPS, delivery of REACH Summative Ratings, opening the system for 2018-19 school year, delivery of Principal and AP Evaluation Summative Ratings, etc.
- Improved reporting for both REACH evaluations and RISE evaluations, to better allow evaluation data to be used for professional growth opportunities.

Total MBE: 30%

Teaming Solution for Education
1525 East 53rd St., Ste. 932
Chicago, IL 60615
Ownership: Ms. Camelle Wilson-Logan

Total WBE: 7%

35 East Wacker Drive, Ste. 3900
Chicago, IL 60601
Ownership: Ms. Ellen R. Turner

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Fund 115
Information Technology, Unit 12510
\$656,000, FY19
\$656,000, FY20
\$656,000, FY21
Not to exceed \$1,968,000 for the three (3) year term.
Future year funding is contingent upon budget appropriation and approval.


CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General: Each party to the agreement shall acknowledge that, in accordance with 105 ILCS

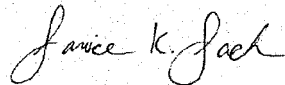
Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s) _____

Approved for Consideration:



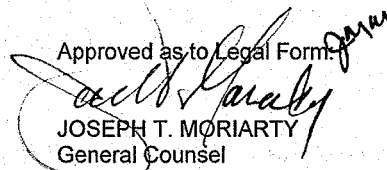
JONATHAN MAPLES
Chief Procurement Officer

Approved:



JANICE K. JACKSON
Chief Executive Officer

Approved as to Legal Form:



JOSEPH T. MORIARTY
General Counsel