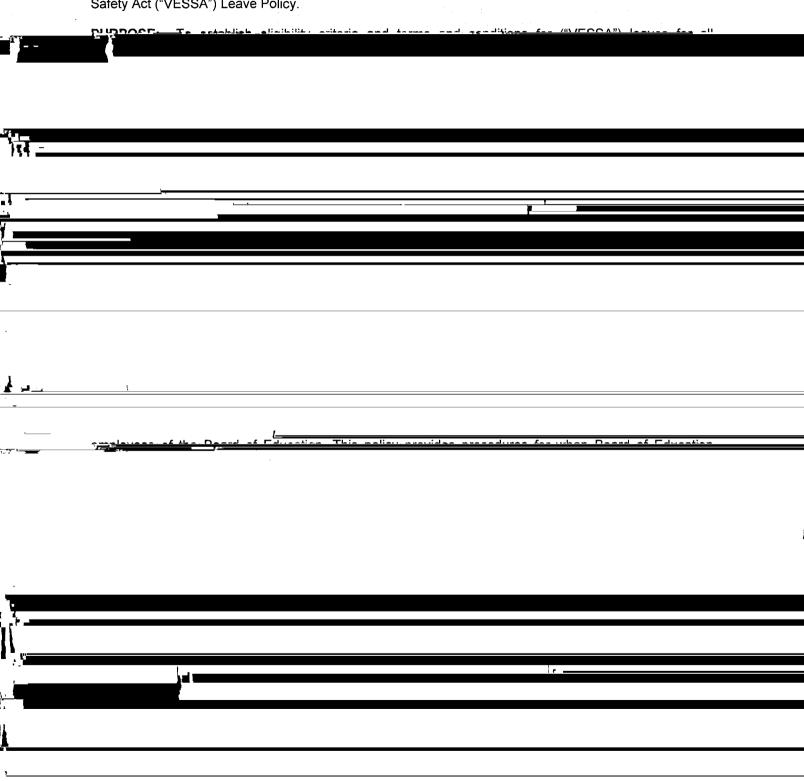
December 6, 2017

ADOPT A NEW VICTIMS ECONOMIC SECURITY AND SAFETY ACT (VESSA) LEAVE POLICY

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Board of Education of the City of Chicago ("Board") adopt a new Victims Economic Security and Safety Act ("VESSA") Leave Policy.



	B.	To request leave, an employee must first submit a completed VESSA Leave Request Form and related documents to the Talent Office.
	C.	In addition to the completed VESSA Leave Request Form, an employee must submit the following documentation to the Talent Office:
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	A.	Following a return from a VESSA leave, the employee will position or an equivalent position with the same pay, benefits	be reinstated to his/her former and conditions of employment,
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