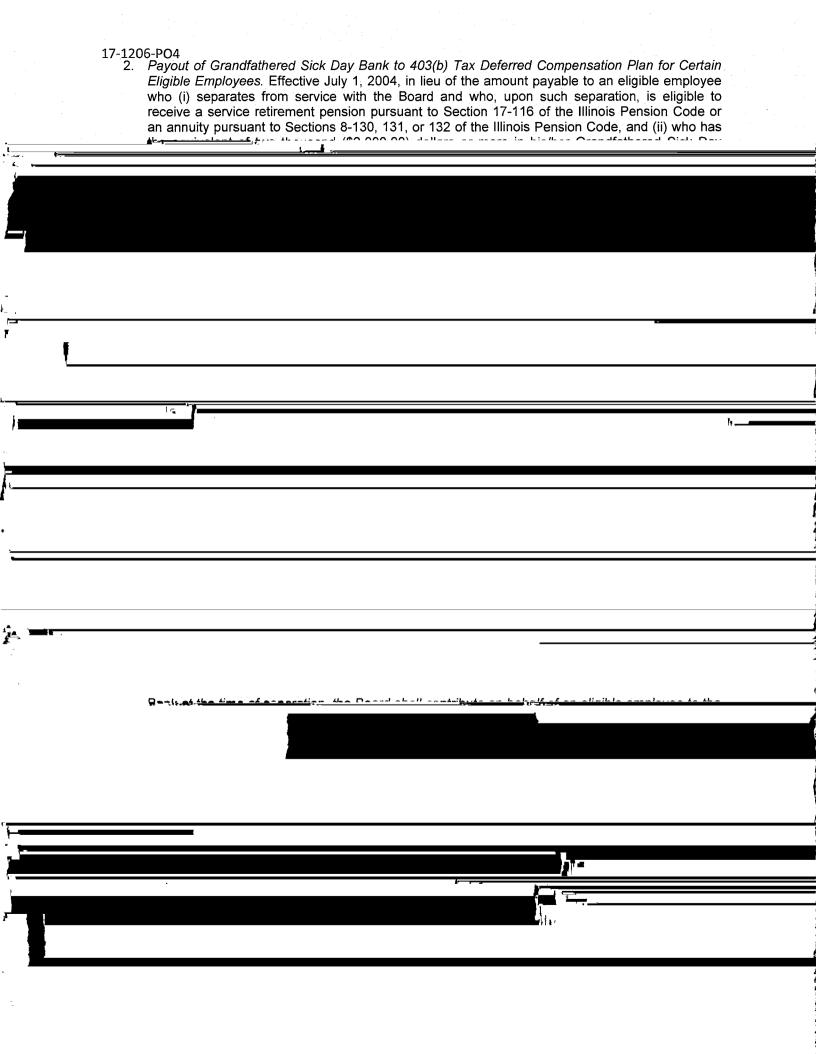
AMEND BOARD REPORT 15-0826-PO1 PAID TIME OFF POLICY

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Board amend Board Report 15-0826-PO1 15-0826-PO1 Paid Time Off Policy to align language

	with amendments to state law and existing CPS practices define the order of benefit day exhaustion while on a paid leave of absence, and align the policy to practice.
	PUDDOCE. This notice provides for the assurate assumption and use of noid recording doors with doors.
-10	
<u> </u>	
1	
<u>-1</u>	
<u>\</u>	A
_	
	personal business days and Short-Term Disability benefits by eligible employees in alignment with existing programs and practices, Board Rules and state law.
	POLICY TEXT:
	This walless are the As ODO sometiment to the section of the As Observed to Office (#OFO)) and
<u> </u>	N-

17-1206-PO4 Sick Day Bank for use by the employee. Upon resignation or retirement, unused days remaining in the employee's Grandfathered Sick Day Bank are subject to the payout provisions set out in Section I.H. of this Policy. Employees with a Grandfathered Sick Day Bank who are laid off or who resign and return to service within one year of separation shall have a restoration of their unpaid accumulated sick days in C. Transfer of Sick Days Earned at Other Agencies. Effective July 1, 2012 for new employees, the CEO or designee shall not accept the transfer of accumulated sick days earned as a full-time employee of the



	17-1206-PO4
	accrual rate set forth below unless the employee has reached his/her maximum accrual amount. Effective September 6, 2015, the General Counsel, the Board Secretary, Executive Officers and
<u></u>	CM 1. (
<u>a</u>	
	· c.
_	
. 1	• •
	employee ⊾has reached his/her maximum accrual amount.
	The state of the s
<u> </u>	
,	
<u> </u>	
1	
1	
+	
· ,	
1	
	

₫~-.

	E. Payout Unused Vacation Benefit Days. If an employee separates from Board service s/he shall be entitled to receive payment after separation for all unused vacation days at the employee's prevailing
	Tree
	r
	earned and unused vacation pay in accordance with formulas and eligibility criteria set forth in applicable collective bargaining agreements. In the event of an employee's death, the surviving spouse or estate shall be entitled to receive payment for all of the employee's unused vacation days at the employee's
	parentine galance. An animalarea translaturina aithar from a anticol month to a colombia month inc. as trans a
1	