

December 17, 2014

**REMOVE AND REPLACE THE PRINCIPAL OF
THURGOOD MARSHALL MIDDLE SCHOOL
AND TERMINATE THE PRINCIPAL'S CONTRACT**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

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replaced pursuant to Section 34-8.3(d) of the Illinois School Code and that his contract be terminated pursuant to Section V of the Board's Uniform Principal's Performance Contract.

DESCRIPTION:

I. Legal Framework

The Illinois School Code creates the Chief Executive Officer of the Chicago Public Schools ("CEO") the

III. Chief Executive Officer's Recommendation

The CEO has reviewed the Hearing Officer's report and hereby recommends that Paul Flaherty be

removed and replaced as the principal of Marshall Middle effective on December 17, 2014. The CEO further recommends that Paul Flaherty's Uniform Principal's Performance Contract, with a term beginning July 1, 2012, and ending on June 30, 2017, be terminated as of December 17, 2014. These

recommendations are based upon the following factors:

14-1217-EX8

If the Board adopts the CEO's recommendation to remove the Marshall Middle principal, the following actions will occur:

1. The CEO will appoint an interim principal for Marshall Middle. The interim principal will serve at

the pleasure of the CEO;

2. The LSC shall have no authority to select a new four-year contract principal until Marshall Middle makes sufficient academic progress to be removed from probation; and
3. The Uniform Principal's Performance Contract of Paul Flaherty will be terminated effective December 17, 2014.

LSC REVIEW: LSC approval is not applicable to this report.

FINANCIAL