

**DHMO INSURANCE SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize a new agreement with Delta Dental of Illinois to provide Dental Preferred Provider Organization (DPPO) and Dental Health Maintenance Organization (DHMO) Insurance services to the Talent Office at a cost of approximately \$1,500,000.00 annually, not to exceed \$12,500,000.00 for the three year term.

**DELIVERABLES:**

Vendor will provide all necessary communications, brochures, pamphlets and materials to the Board and Board employees, respond to telephone inquiries and direct employees to appropriate use of DHMO and DPPO benefits and services, provide management reports to ensure that all services are rendered in a prompt and fair manner to all eligible employees and their dependents, and ensure that all claims are accurately processed according to the plan of benefits.

**OUTCOMES:**

Vendor's services will result in efficiently managed and successful dental health programs and retention

of high quality talent.

**COMPENSATION:**

Vendor shall be paid as follows: at a fixed per employee per month rate as specified in the written

agreement; approximately \$4,500,000.00 annually, total cost not to exceed \$13,500,000.00 for the three year term.

**REIMBURSABLE EXPENSES:**

None

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Chief Talent Officer to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:**

The MWBE goal for this agreement is set at 15% total MWBE and 5% WBE. However, the Mayor

~~Integrity - The Board's Integrity Policy adopted June 26, 1996 (06-0626-PO2), as amended~~

~~from time to time shall be incorporated into and made a part of the agreement~~

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



Approved:

