

July 25, 2012

**THE DISMISSAL OF JEAN WILLIAMS TENURED TEACHER, ASSIGNED TO RAVENSWOOD
ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Ellen Alexander, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded to Jean Williams, the Hearing Officer made written findings of fact and conclusions of law, and recommended the dismissal of charges against Jean Williams; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Alexander regarding the dismissal charges preferred