

March 28, 2012

**REMOVE AND REPLACE THE PRINCIPAL OF
GEORGE H. CORLISS HIGH SCHOOL
AND TERMINATE THE PRINCIPAL'S CONTRACT**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the principal of George H. Corliss High School ("Corliss"), Anthony Spivey, be removed and replaced pursuant to Section 34-8.3(d) of the Illinois School Code and that his contract be terminated pursuant to Section V of the Board's Uniform Principal's Performance Contract.

DESCRIPTION:

I. Legal Framework

The Illinois School Code grants the Chief Executive Officer of the Chicago Public Schools ("CEO") the authority to place schools on probation to correct deficiencies in their academic performance (105 ILCS 5/34-8.3). The Illinois School Code further grants the Chicago Board of Education ("Board") the authority to establish guidelines to determine the factors for placing an attendance center on probation. 105 ILCS 5/34-8.3(b).

Pursuant to that authority, the Board has in place policies under which Corliss was placed on probation.

The Board has adopted the "School Performance, Remediation and Probation Policy for the 2011-2012

School Year," (Board Report 10-0728-PO4) and Corliss will remain on Probation in accordance with the terms of that policy.

III. Chief Executive Officer's Recommendation

removed and replaced as the principal of Corliss effective on March 31, 2012. The CEO further

scores have been, on average, 1.3 points below the geographic network average and 2 points below the District average.

I. Also, Corliss' average ACT English score in 2010-2011 was 12.6, while the geographic network average was 15.4 and the District average was 16.5. Over the past six school years, Corliss' scores have been, on average, 2.3 points below the geographic network average and 2.9 points below the District average.

J. The District also measures student achievement by a linked series of three tests – EXPLORE,

readiness as he/she moves through high school ("EPAS"). The percentage of Corliss students making expected gains has been consistently below the District and geographic network averages and has declined over time. Corliss' 2010 EPAS Gains score was 35.9%, compared to a geographic network average of 45.1% and a District average of 48.8%. This means that more

PERSONNEL IMPLICATIONS: An Interim Principal will be selected, who will serve at the pleasure of the

CEC. Until the school comes off probation, the Local School Council of Collins will have no authority to

select a new four-year contract principal, as required by Board Policy.