

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF KATHRYN TOREN, TENURED TEACHER,
ASSIGNED TO JOHN HAY ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Lisa Gelkowitz Kaba, appointed by the Illinois State

WHEREAS, after the conclusion of the dismissal hearing that was afforded to Kathryn Toren, the Hearing Officer made written findings of fact and conclusions of law, and recommended the dismissal of Kathryn Toren; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("Record") along with the findings of fact, conclusions of law, and