

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING
THE DISMISSAL OF ALVARO RIVERO, TENURED TEACHER,
ASSIGNED TO GEORGE WASHINGTON HIGH SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Vicki Peterson Cohen, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing that was afforded to Alvaro Rivero, the Hearing Officer made written findings of fact and conclusions of law, and recommended the dismissal of Alvaro Rivero; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and the hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Cohen regarding the dismissal charges preferred against Alvaro Rivero; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Cohen's recommendation; and

WHEREAS, the Board of Education of the City of Chicago finds that the facts found by the

Hearing Officer constitute cause and grounds dismissal of Alvaro Rivero: