

September 28, 2011

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF CYNTHIA HERN, TENURED TEACHER,
ASSIGNED TO ROBERTO CLEMENTE COMMUNITY ACADEMY HIGH SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Ellen Alexander, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing that was afforded to Cynthia Hern, the Hearing Officer made written findings of fact and conclusions of law, and recommended the dismissal of

Cynthia Hern; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Alexander regarding the dismissal charges preferred against Cynthia

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of