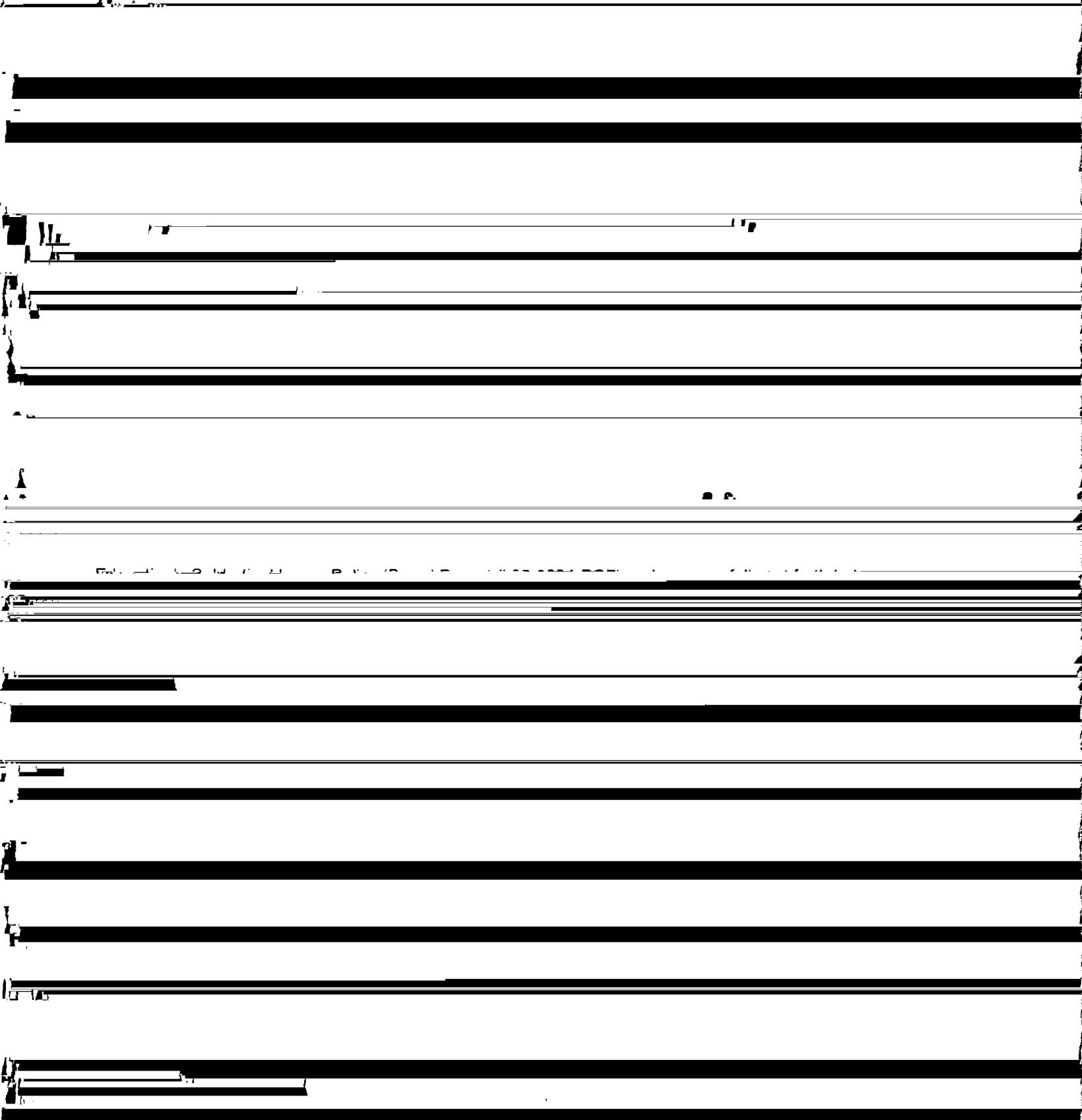


August 24, 2011

**APPROVE SABBATICAL LEAVE AGREEMENT FOR
APPOINTED TEACHER, ELIZABETH WEBER, JAMES RUSSELL LOWELL ELEMENTARY SCHOOL**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

Approve sabbatical leave of absence for Elizabeth Weber, appointed teacher, for the period of August 31, 2011 to May 31, 2012 and enter into a Sabbatical Leave agreement with Elizabeth Weber in accordance with the Board of



LSC REVIEW:

Elizabeth Weber's salary shall be reduced by the cost of substitute pay during the sabbatical leave.

AFFIRMATIVE ACTION STATUS:

Not applicable

FINANCIAL:

Elizabeth Weber shall be paid her basic salary, less a deduction of the cost to the Board for providing substitute service during the sabbatical. If Elizabeth Weber engages in any activity for which she will receive salary or compensation from another employer during the sabbatical leave, the equivalent of that salary or compensation shall also be deducted from her basic salary. If any salary earned during the sabbatical leave activity is greater than or equal to Elizabeth Weber's salary minus substitute pay, Elizabeth Weber shall receive no pay during the leave.