RESOLUTION TO APPOINT CHIEF EXECUTIVE OFFICER AND APPROVE CHIEF EXECUTIVE OFFICER'S PERFORMANCE-BASED EMPLOYMENT CONTRACT (Jean-Claude Brizard)

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employment contract with Chief Executive Officer, Jean-Claude Brizard. The performance-based employment contract shall be for a term of three years between July 1, 2011 and June 30, 2014. The contract shall include terms for compensation and benefits as well as annual performance goals, annual performance evaluation and related performance-based provisions. The Chief Executive Officer's initial base salary shall be \$250,000.00. The