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OTHER THAN THOSE WITHIN THE SCOPE OF BOARD POLICY 504.2

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Board restate as a policy the principles embodied in Board Resolutions 10-0615-RS1 and 10-0623-RS32 and also the layoff procedures implemented during the 2010-2011 school year for honorably dismissed tenured teachers, which policy shall be known as the Policy on the Layoff of Teachers For Reasons Other Than Those Within the Scope of Board Policy 504.2.

PURPOSE: The purpose of this policy is to restate the provisions of Board Resolutions 10-0615-RS1 and 10-0623-RS32 and also the layoff procedures implemented during the 2010-2011 school year for honorably dismissed tenured teachers in the form of a policy to address layoffs of teachers for reasons

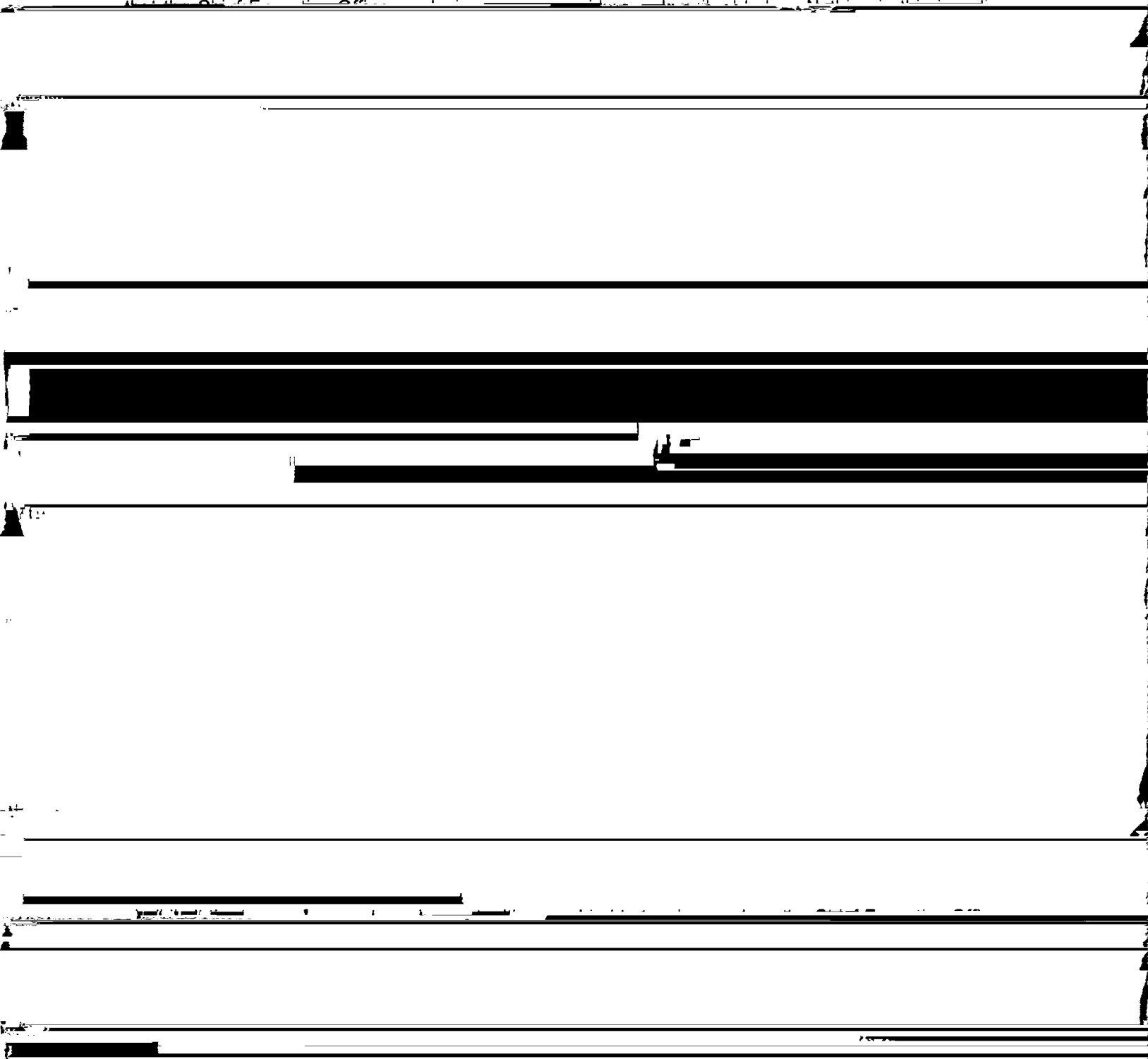
C. **Retired Teachers.** If after any teachers with unsatisfactory ratings have been laid off, additional teachers are to be laid off at the unit, the Chief Executive Officer or designee shall next lay off retired

teachers within the affected certification or type of position at the unit. In the event that there are more retired teachers in the affected certification or type of position than teachers to be laid off at the unit, the Chief Executive Officer or designee shall lay off retired teachers by reverse seniority order.


D. **Temporarily Assigned Teachers.** If after any retired teachers have been laid off, additional teachers are to be laid off at the unit, the Chief Executive Officer or designee shall next lay off temporarily assigned teachers ("TATs") within the affected certification or type of position at the unit. In the event that there are more temporarily assigned teachers in the affected certification or type of position than teachers to be laid off at the unit, the Chief Executive Officer or designee shall lay off

V. SUPPORTS FOR ALL LAID OFF TEACHERS

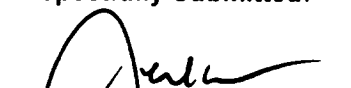
The Chief Executive Officer or designee shall provide laid off teachers with supports and information to assist them in ensuring that they receive all benefits to which they are entitled as laid off employees, and in identifying opportunities for and applying for reappointment to other positions. The types of supports



Approved for Consideration:


Alicia Winckler
Chief Human Capital Officer

Respectfully Submitted:


Jean-Claude Brizard