

**APPROVE SABBATICAL LEAVE AGREEMENT FOR
APPOINTED TEACHER, SOPHIA KIM, ROBERTO CLEMENTE COMMUNITY ACADEMY HIGH SCHOOL**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

~~Approve sabbatical leave of absence for Sophia Kim, appointed teacher, for the period of September 7, 2010 to June~~

17, 2011 and entry into a Sabbatical Leave agreement with Sophia Kim in accordance with the Board of Education's Sabbatical Leave Policy (Board Report # 05-0824-PO7) and as more fully set forth below.

DESCRIPTION:

Sophia Kim meets all of the eligibility requirements for a sabbatical leave and her sabbatical leave shall be subject to the following terms, which are consistent with the Board of Education's Sabbatical Leave Policy.

Eligibility: Sophia Kim is eligible for a Sabbatical Leave because she (1) is an appointed teacher; (2) has completed six

Sophia Kim is not an assistant principal or a contract principal; therefore LSC review or approval is not required.

AFFIRMATIVE ACTION STATUS:

Not applicable

FINANCIAL:

Sophia Kim shall be paid her basic salary, less a deduction of the cost to the Board for providing substitute service

another employer during the sabbatical leave, the equivalent of that salary or compensation shall also be deducted from her basic salary. If any salary earned during the sabbatical leave activity is greater than or equal to Sophia Kim's salary minus substitute pay, Sophia Kim shall receive no pay during the leave. Sophia Kim is obligated to report to the