

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE REMOVAL AND REPLACEMENT OF THE PRINCIPAL OF EDWARD TILDEN CAREER
COMMUNITY ACADEMY HIGH SCHOOL AND THE TERMINATION OF THE
PRINCIPAL'S CONTRACT**

WHEREAS, the Illinois School Code grants the Board of Education of the City of Chicago (the Board) the authority to establish guidelines to determine the factors for placing an attendance center on probation (105 ILCS 5/34-8.3(b);

WHEREAS, pursuant to that authority, the Board adopted the "School Performance, Remediation and Probation Policy for the 2009-2010 School Year", (Board Report 09-0624-PO1) in June 2009;

WHEREAS, the Illinois School Code further provides that when a probation school fails to make adequate progress to correct deficiencies within one year, the Chief Executive Officer (CEO) with the approval

of the Board and after an opportunity for a hearing, may remove and replace the probation school's principal (105 ILCS 5/34-8.3(d));

WHEREAS, pursuant to Section V of the Board's Uniform Principal's Performance Contract, a principal's contract may be terminated before the expiration of its four-year term based upon the principal's removal pursuant to Section 5/34-8.3(d)(2);

WHEREAS, a hearing was held on July 7, 2010, to consider whether the principal of Edward Tilden Career Community Academy High School ("Tilden High School"), Phylis Hammond, should be removed due to the school's failure to make adequate progress in correcting its academic deficiencies;

WHEREAS, after being duly notified of her right to appear with a legal representative of her choice and witnesses and present evidence, Ms. Phylis Hammond declined to contest the hearing pursuant to a Severance and General Release Agreement with the Chicago Board of Education;

WHEREAS, an independent hearing officer has submitted a written report to the CEO summarizing all relevant evidence offered during the hearing, making findings of fact and recommending the removal of the