

June 23, 2010

**APPROVE SABBATICAL LEAVE AGREEMENT FOR
APPOINTED TEACHER RHONDA RUTHERFORD STEPHEN F GALE COMMUNITY ACADEMY**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

Approve sabbatical leave of absence for Rhonda Rutherford, appointed teacher, for the period of September 1, 2010 to June 17, 2011 and entry into a Sabbatical Leave agreement with Rhonda Rutherford in accordance with the Board of Education's Sabbatical Leave Policy (Board Report # 05-0824-PO7) and as more fully set forth below.

RECOMMENDATION

Rhonda Rutherford meets all of the eligibility requirements for a sabbatical leave and her sabbatical leave shall be subject to the following terms, which are consistent with the Board of Education's Sabbatical Leave Policy.

Eligibility. Rhonda Rutherford is eligible for a Sabbatical Leave because she 1) is an appointed teacher 2) has completed six (6) or more years of continuous satisfactory service as a teacher 3) she has not been granted a

sabbatical leave under this Policy or its predecessor in the previous six (6) years and 4) her position is budgeted for period of the sabbatical leave and she is not otherwise subject to layoff or reassignment under the Reassigned

LSC REVIEW:

Rhonda Rutherford is not an assistant principal or a contract principal; therefore LSC review or approval is not required.

AFFIRMATIVE ACTION STATUS:

Not applicable

FINANCIAL:

Rhonda Rutherford shall be paid her basic salary, less a deduction of the cost to the Board for providing substitute
~~service during the sabbatical. If Rhonda Rutherford engages in any activity for which she will receive salary or~~

compensation from another employer during the sabbatical leave, the equivalent of that salary or compensation shall
also be deducted from her basic salary. If any salary earned during the sabbatical leave activity is greater than or
~~equal to Rhonda Rutherford's salary minus substitute pay, Rhonda Rutherford shall receive no pay during the leave~~