

June 23, 2010

**REMOVE AND REPLACE THE PRINCIPAL OF THEODORE HERZL ELEMENTARY SCHOOL
AND TERMINATE THE PRINCIPAL'S CONTRACT**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

replaced pursuant to Section 34-8.3(d) of the Illinois School Code and that her contract be terminated pursuant to Section V of the Board's Uniform Principal's Performance Contract.

DESCRIPTION:

I. Legal Framework

The Illinois School Code grants the Chief Executive Officer of the Board of Education the authority to remove and replace the principal of any school district.

three (3) school years including the 2009-2010 school year and for five (5) out of the last six (6)

goals or to come off of academic probation; despite significant support from the probation team, which included the former Area Instruction Officer, the current Chief Area Officer and the Area

LSC REVIEW: LSC approval is not applicable to this report.

FINANCIAL: The interim principal position will be filled at a cost within the current budget appropriation.

PERSONNEL IMPLICATIONS: An Interim Principal will be selected, who will serve at the pleasure of the CEO. Until the school comes off probation, the Local School Council of Hazel will have no authority to

Approved for Consideration:

Barbara Eason Watkins

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Respectfully submitted:

Ron Huberman

Ron Huberman

Chief Education Officer

Noted:

[Signature]

Diana S. Ferguson
Chief Financial Officer

Chief Executive Officer

Approved as to Legal Form:

[Signature]

Patrick J. Rocks
General Counsel

[Signature] 6-21/10