

APPROVE ENTERING INTO AN AGREEMENT WITH NEW TEACHER CENTER (NTC) FOR

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with New Teacher Center to provide consulting services to the Office of Human Capital at a cost not to exceed \$6,748,000.00. Consultant was selected on a non-competitive basis because consultant is the only provider of comprehensive support for new teacher induction in the

DELIVERABLES:

Consultant shall:

Facilitate up to 4 two-day Academies in August with a goal of 50 attendees each;

Facilitate 2 make-up sessions if needed (September and/or January):

Customize existing facilitator guides, handouts and materials in response to district needs;
Facilitate online orientation to the Collaborative Learning Environment (CLE); and
Provide consultation from NTC leadership staff to CPS in planning, implementation, evaluating and communicating the NTSA.

Hire and staff full-time coaches at a ratio of 1 coach to every 18 new teachers, up to a maximum of 750 new teachers, in time to provide support to teachers in multi-track and Track E Schools;
Provide at least 1 face-to-face coaching interaction every 3 weeks to support teacher growth and development according to the CPS Framework for Teaching;

New Teachers School Level Retention: 65% of first and second year teachers remain at their school from

SY2010-11 to SY2011-12; and

New Teachers Perceptions of Support: 80% of first-and second-year teachers report feeling adequately supported by the program, using a standard survey

COMPENSATION:

Consultant shall be paid as follows:

1) New Teacher Summer Academy - not to exceed \$60,000.00

Consultant will be paid \$200.00 for each new to the profession teacher who signs up for the New

11070-Xxx-54125-221311-Xxxxxx-2011

\$6,748,000.00

CFDA# : Not Applicable

GENERAL CONDITIONS:

Contractor General - Each party to the agreement shall acknowledge that, in accordance with 105 U.S.C.

5/24/2011 10:11:00 AM