

May 26, 2010

**APPROVE ENTERING INTO A MEMORANDUM OF UNDERSTANDING
WITH CHICAGO CHARTER SCHOOL FOUNDATION (CHICAGO INTERNATIONAL CHARTER
SCHOOL) TO PARTICIPATE IN THE REAL PROGRAM**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING DECISION:

Approve entering into a memorandum of understanding (MOU) with Chicago Charter School Foundation on behalf of Chicago International Charter School (CICS) – Basil Campus to participate in the Recognizing Excellence in Academic Leadership (REAL) program now known also as the Chicago Teacher Advancement Program (Chicago TAP) at a cost not to exceed \$300,000.00. In November 2006, the U.S. Department of Education awarded a five-year, \$27.5 Million grant to CPS under the Teacher Incentive Fund (TIF) grant based on the REAL program grant proposal developed in collaboration with National Institute for Excellence in Teaching (NIET). The foundation for the REAL Program is the NIET's Teacher Advancement Program (TAP), a whole school reform model, which is designed to increase student achievement by improving teacher quality and maximizing principal effectiveness. In March 2009,

schools in Cohort 4 to implement the program in 2010-2011. The written Memorandum of Understanding is currently being negotiated. The authority created herein shall automatically proceed in the event the

2010-2011. This MOU outlines the responsibilities of the REAL Program Office as well as the responsibilities of the charter school with respect to participation and implementation of the program. This includes the role of the Joint Council (composed of 6 CPS employees and 6 CTU officials), the recruitment and selection of staff associated with the REAL program, the collection of data to be

utilized in the determination of performance awards. The collection of data to be used in the determination

and the calculation of performance awards. CICC - Real Campus will select Lead-IP Master

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in subsequent fiscal year budget(s).

Approved:

Barbara Eason-Watkins D.E.W.

Barbara Eason-Watkins
Chief Education Officer

Respectfully submitted:

Ron Huberman

Ron Huberman
Chief Executive Officer

Within Appropriation:

Approved as to Legal Form:

Diana S. Ferguson

Diana S. Ferguson
Chief Financial Officer

Patrick J. Rocks

Patrick J. Rocks
General Counsel