

August 26, 2009

09-0826-EX31

**REMOVE AND REPLACE THE PRINCIPAL OF OGLESBY ELEMENTARY SCHOOL
AND TERMINATE THE PRINCIPAL'S CONTRACT**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the principal of Oglesby Elementary School (Clifton Hunt) be removed and replaced pursuant to Section 34-8.3(d) of the Illinois School Code and that his contract be terminated pursuant to Section V of the Board's Uniform Principal's Performance Contract.

DESCRIPTION:

I. Legal Framework

The 1995 Amendatory Act of the Illinois School Code grants the Chief Executive Officer of the Chicago Public Schools ("CEO") the authority to place schools on probation to correct deficiencies in their academic performance (105 ILCS 5/34-8.3). The Illinois School Code further grants the Chicago Board of

- A. On state tests, Oglesby's scores have been consistently low and, as a result, it is on the State's School Improvement List, which means that the school has not made Adequate Yearly Progress ("AYP"), the measure of minimum student performance required under the federal No Child Left Behind Act ("NCLB"). Furthermore, Oglesby has not made AYP for the past six school years, meaning that it is in Restructuring under NCLB, which is the most severe level of NCLB sanctions.
- B. The Oglesby principal has been subject to a Corrective Action Plan ("CAP") or a Direct

Contract Principals" Policy (Board Report 07-0124-PO3) since 2006. The Oglesby principal did not make sufficient improvement in performance and thus failed to comply with his CAP. The Area 14 Instructional Officer's performance evaluation of the Oglesby principal on April 3, 2009 was that he did not meet expectations.

If the Board adopts the Chief Executive Officer's recommendation to remove the Oglesby Elementary School's principal, the following actions will occur:

1. The Chief Executive Officer will appoint an interim principal for Oglesby Elementary School, based upon the recommendations of the Chief Education Officer. The interim principal will serve at the pleasure of the Chief Executive Officer; and
2. The Oglesby Elementary Local School Council shall have no authority to select a new four-year contract principal until Oglesby makes sufficient academic progress to be removed from probation as required by the Board's probation policy.

LSC REVIEW: LSC approval is not applicable to this report.

FINANCIAL: The interim principal position will be filled at a cost within current budget appropriations.