

**REMOVE AND REPLACE THE PRINCIPAL OF CHARLES R. HENDERSON ELEMENTARY SCHOOL
AND TERMINATE THE PRINCIPAL'S CONTRACT**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the principal of Charles R. Henderson Elementary School ("Henderson"), Richard Richardson, be removed and replaced pursuant to Section 34-8.3(d) of the Illinois School Code and that his contract be terminated pursuant to Section V of the Board's Uniform Principal's Performance Contract.

DESCRIPTION:

I. Legal Framework

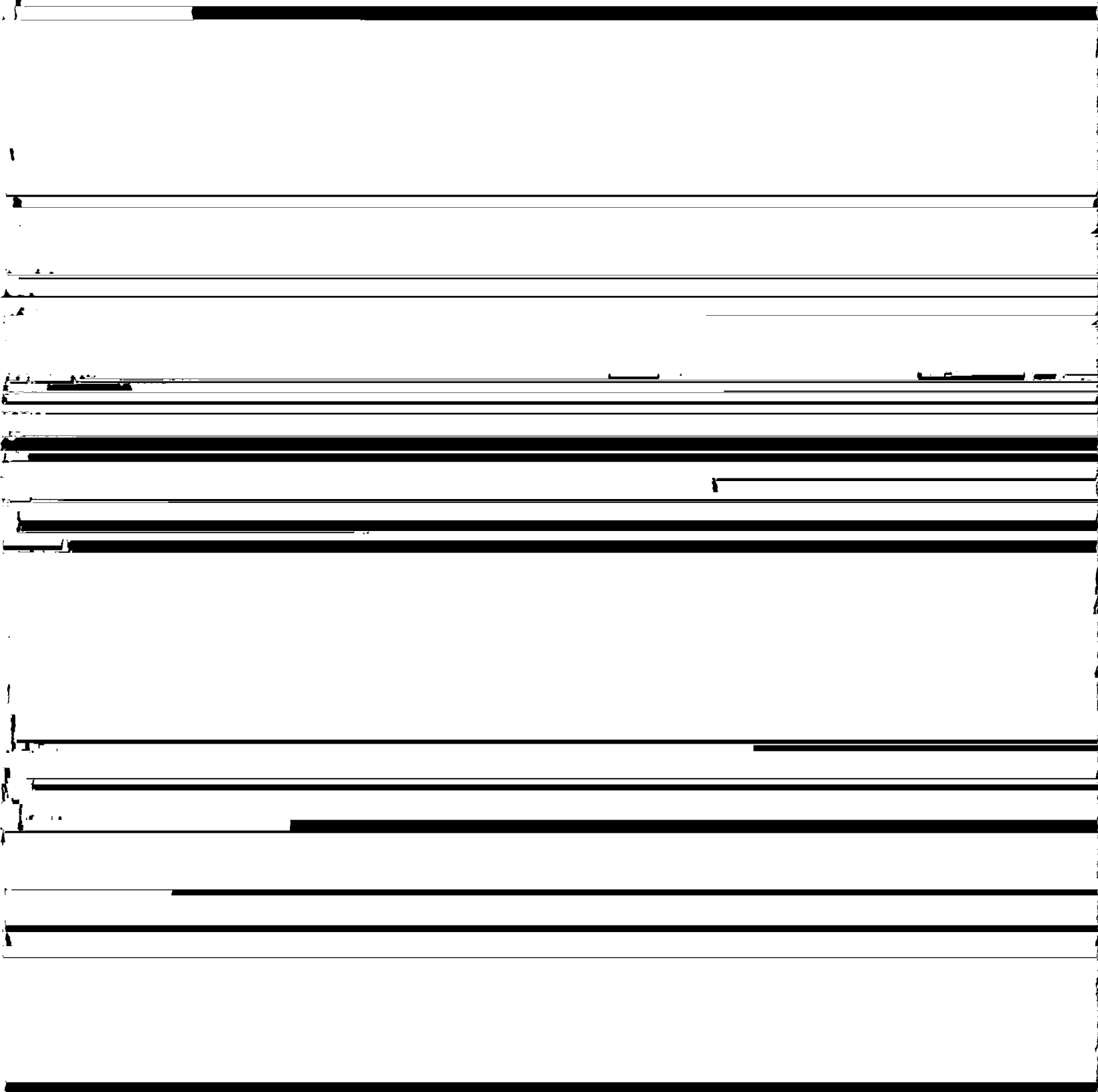
The Illinois School Code grants the Chief Executive Officer of the Chicago Public Schools ("CEO") the

authority to place schools on probation to correct deficiencies in their academic performance (105 ILCS 5/34-8.3). The Illinois School Code further grants the Chicago Board of Board ("Board") the authority to

III. Chief Executive Officer's Recommendation

The CEO has reviewed the Hearing Officer's findings of fact and recommendation and hereby recommends that Richard Richardson be removed and replaced as the principal of Henderson effective August 31, 2009. The CEO further recommends that Richard Richardson' Uniform Principal's Performance Contract, with a term beginning July 1, 2009, and ending June 30, 2013, be terminated effective August 31, 2009. These recommendations are based upon the following factors:

- A. Henderson Elementary School has a history of poor performance. Henderson Elementary School has been on probation for the past two - and four out of the past five - school years, including the



Approved for Consideration:

Barbara Eason-Watkins
Barbara Eason-Watkins
Chief Education Officer

Ron Huberman
Ron Huberman
Chief Executive Officer

Noted:

Approved as to Level 5 *[Signature]*

Pedro Martinez
Pedro Martinez
Chief Financial Officer

Patrick J. Rocks
Patrick J. Rocks
General Counsel *[Signature]*