

RESCIND BOARD REPORT 04-0225-PO1 AND ADOPT A NEW

ELIGIBILITY REQUIREMENTS FOR CHICAGO PUBLIC SCHOOLS PRINCIPALSHIP POLICY

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

Rescind Board Report 04-0225-PO1, "Requirements for Selection of the CPS Principals" and adopt a new "Eligibility Requirements for Chicago Public Schools Principals Policy."

PURPOSE:

H. "Uniform Appointed Principals' Performance Contract" means the 4-year performance contract entered between a principal Candidate and the Board for the principalship of an alternative or small school with an appointed Local School Council.

II. Requirements for the Selection of Contract Principals by Local School Councils or Chief Executive Officer or Assignment of Interim Principals by the Chief Executive Officer

A. Except in cases of renewal of an existing Uniform Principal Contract, Local School Councils shall only directly select a person as school principal:

III. **Creation and Maintenance of the CPS Principal Candidate Pool.** The Chief Executive Officer or designee shall establish and maintain a CPS Principal Candidate Pool, which shall consist of Candidates eligible for direct selection, recommendation or assignment under Section II.A , B, C and D of this Policy because they meet the criteria set forth in Section IV of this Policy.

IV. **Membership in the CPS Principal Candidate Pool.**

A. **Process for admission to the CPS Principal Candidate Pool.** Except as provided in Sections IV.B, persons interested in membership in the CPS Principal Candidate Pool must apply for

(f) applied for membership in the CPS Principal Candidate Pool within twelve (12) calendar months preceding the date of the application under consideration and were not admitted; or,

(g) applied three times and were rejected three times after January 1, 2009 for membership

in the CPS Principal Candidate Pool, except where three calendar years have expired since the date of the last rejection.

B. Transitional Membership In the CPS Principal Candidate Pool for Certain Members of the Principal Eligibility Pool.

Members of the Principal Eligibility Pool who were admitted to the Principal Eligibility Pool

**VI. Review of Candidate Profile.** A Candidate who is a member of the CPS Principals Eligibility Pool may request in writing to review his/her candidate profile. After review, the Candidate may submit for