

**APPROVE A REVISED FORM AND GUIDELINES FOR THE ANNUAL EVALUATION OF PRINCIPALS
BY THE CHIEF EXECUTIVE OFFICER OR DESIGNEE**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Board approve a revised Chief Executive Officer's Principal Evaluation Form and Guidelines
(Attachment A) and Guidelines of Principals by the Chief Executive Officer or designee. The

revised Chief Executive Officer's Principal Evaluation Form and Guidelines, which are attached hereto and made a part hereof, shall supersede any existing or previously authorized Chief Executive Officer's Principal Evaluation Form and will be utilized by the Chief Executive Officer or designee beginning in the 2008-2009 school year for evaluations of a principal's performance during the prior school year.

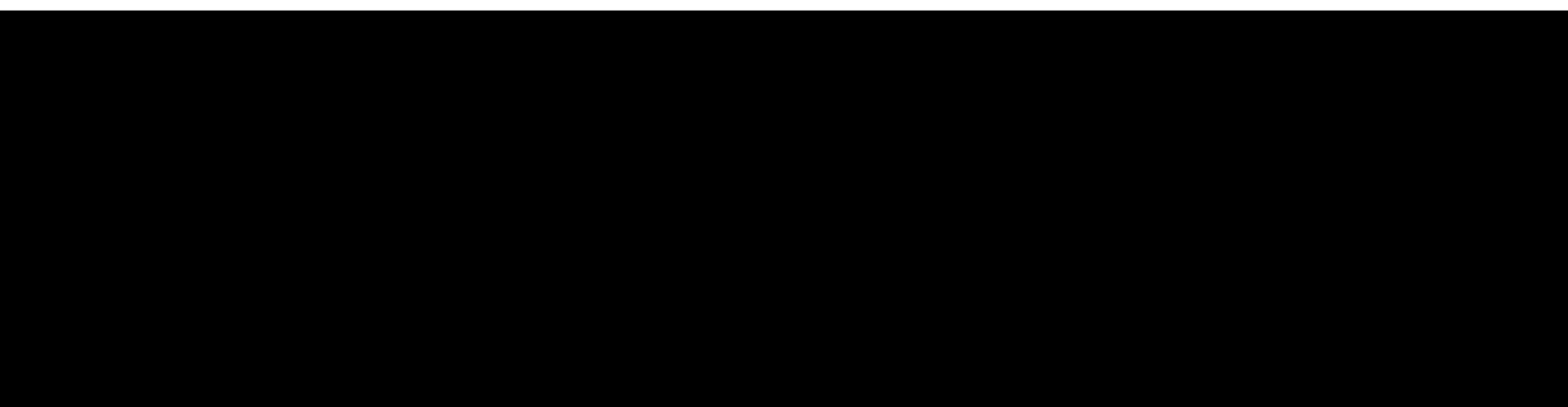
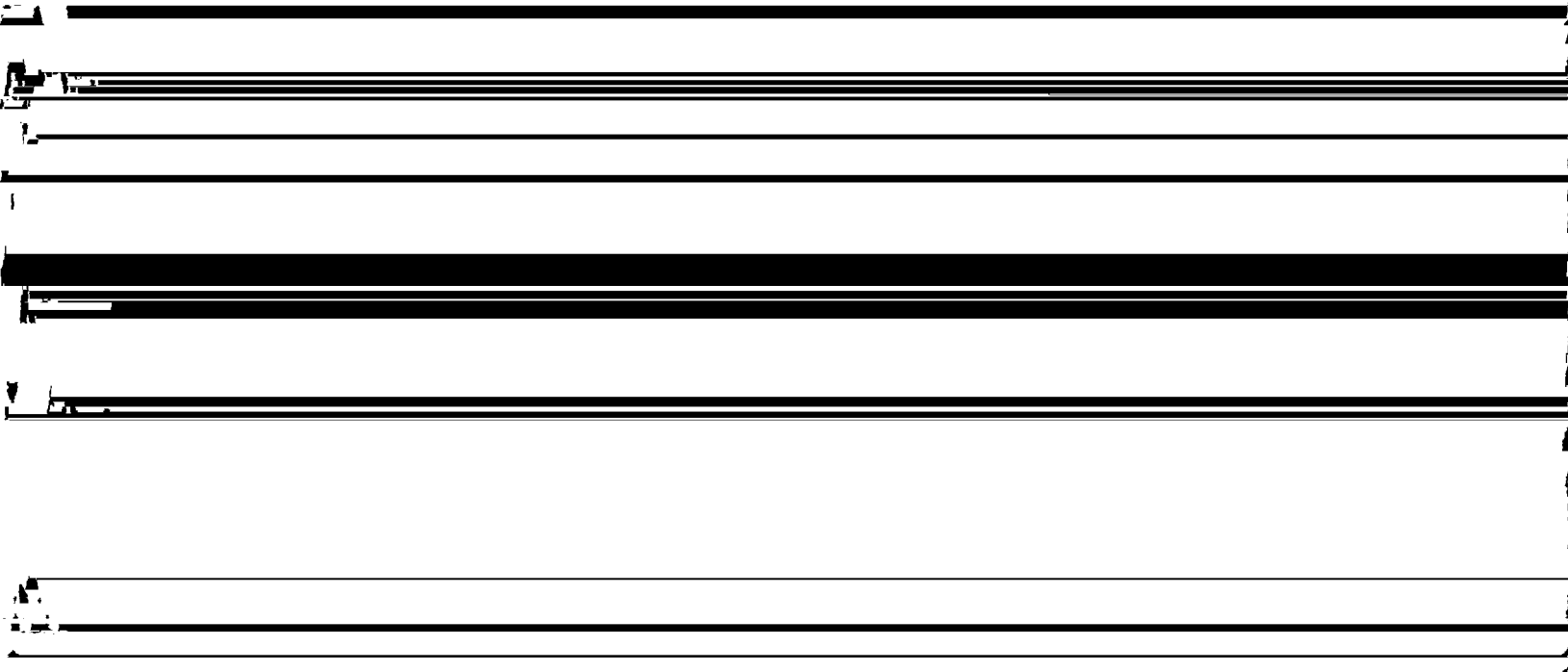
DESCRIPTION: Section 5/34-8 of the Illinois School Code requires Board approval of the principal evaluation form and evaluation guidelines contained therein to be used by the Chief Executive Officer or designee in the annual performance evaluation of the principals. The School Code requires that such evaluations be based on the following factors:

- (1) student academic improvement, as defined by the school improvement plan;
- (2) student absenteeism rates at the school;

attendance center, the Chief Executive Officer or designee shall have discretion to evaluate principals whose attendance centers meet the standard for the School Performance Assessment by using the Instructional Leadership Evaluation, provided that the Chief Executive Officer or designee provides a specific justification for doing

ATTACHMENT A

Principal Executive Compensation Guidelines





CHIEF EXECUTIVE OFFICER'S PRINCIPAL EVALUATION FORM AND GUIDELINES

Name:	School:
AIO/Evaluator:	School Year:

Summary of Principal Performance Review

School Performance Assessment:	# Years as Principal at Current School:	Instructional Leadership Evaluation Rating # (if applicable):	Date of Goal-Setting Meeting:	Date of Mid-Year Review Discussion (if applicable): <i>No later than January 30th</i>
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Overall Rating: Exceeds Meets Needs Improvement Does Not Meet

Summary of Assessment:

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Once the final rating has been communicated and the AIO/evaluator has had a face-to-face meeting with the employee, sign the form below. Return the signed and completed form to the Department of Human Resources to close the performance evaluation process for this year.

Signatures

Employee: _____ Date: _____

AIO/Evaluator: _____ Date: _____



CHIEF EXECUTIVE OFFICER'S PRINCIPAL EVALUATION FORM AND GUIDELINES

Principal Reflection/Comments

(Principal Reflections/Comments is optional. Additional pages may be added, as needed)

Reflections/Comments:

Principal's Signature: _____

Date: _____

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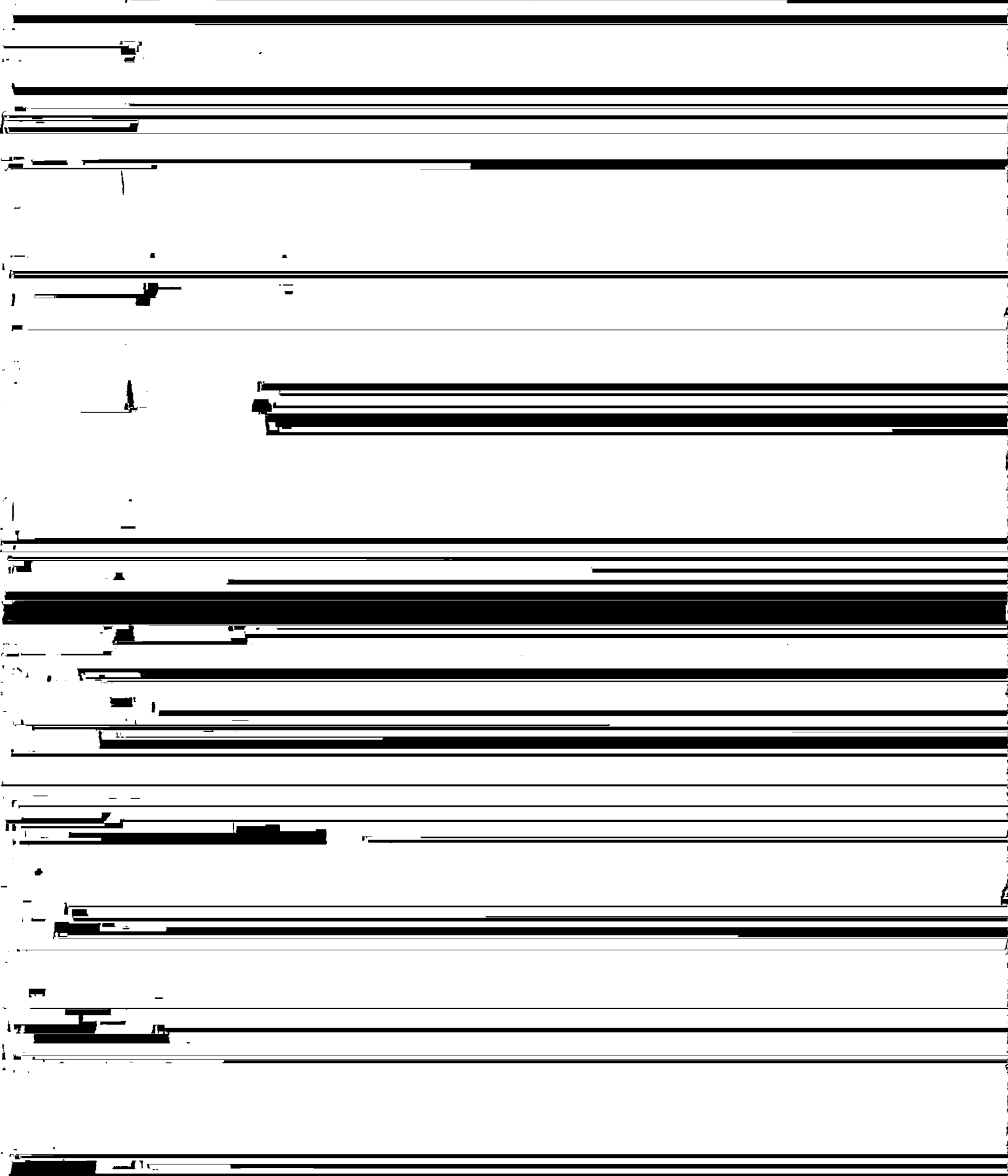
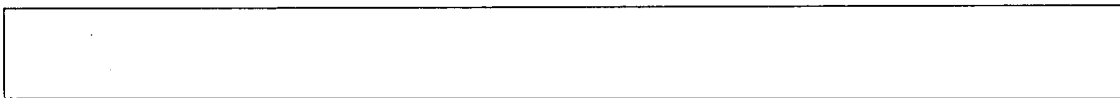
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Best practices for this performance indicator.
Model to other principals.

Lasting impact on student learning and

Performance indicator at proficient or higher

for this performance indicator.

Shows positive and concrete results in terms of

Dr.

Limited positive and concrete results in

Performance indicator.

Results in terms of student achievement,

Performance indicator.

on Page 10
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<p>to the SIPAAA priorities. ch goal. y to meet each goal. n AIO/evaluator at the Year-End Review.</p>	<p>e SIPAAA priorities (no more than three in mprovement" or "Does Not Meet." ch goal. of the <i>Principal Performance Evaluation</i>. ne evidence of learning outcomes/results</p>	<p>o more than three in total). ch goal. y to meet each goal. ne evidence of learning outcomes/results</p>
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UATION FORM AND GUIDELINES

at Plan (LDP)

Page 9)

Challenges/Obstacles to Address in Order to Achieve Goals	Support Needed in order to Achieve Goals	Evidence of Learning Outcomes/Results