

**ADOPT A RENAISSANCE SCHOOL PERFORMANCE PLAN FOR
DISNEY II MAGNET SCHOOL**

THE BOARD OF SUPERVISORS OF THE CLAY COUNTY SCHOOLS DISTRICT HAS ADOPTED AS ATTACHMENT 4 FOR THE DISNEY II MAGNET SCHOOL THE FOLLOWING PERFORMANCE PLAN FOR THE 2008-2009 SCHOOL YEAR.

Finance:

Disney II will be funded on a per-pupil basis and will follow all

CPD policies and an cash flow management system.

and audits.

Board Policies & Rules:

Disney II will comply with all Board Policies and Rules in the operation and administration of the school. Disney II may in the future opt-out of the Board Policies listed in Table III of the

Academic Accountability:

Disney II shall be evaluated in accordance with the Board's

Attachment 1

PERFORMANCE PLAN FOR THE DISNEY II MAGNET SCHOOL

I. GENERAL

A. Scope of the Plan, Exhibits Incorporated by Reference

Board pursuant to its authority under the Illinois School Code to create and operate schools. The

purposes of the Board of Education as stated in the Renaissance Schools Policy and all

Mission: Disney II will provide a rigorous and relevant curriculum in a nurturing and inclusive

eligible applicants exceeds the school's enrollment capacity, applicants shall be selected by random computerized lottery. For the 2008-2009 school year, a special magnet application process was held in the spring 2008 for seats at the school.

2009-10: 260 students in grades Pre K, K, 1, 2, 3
2010-11: 310 students in grades Pre K, K, 1, 2, 3, 4
2011-12: 360 students in grades Pre K, K, 1, 2, 3, 4, 5
2012-13: 410 students in grades Pre K, K, 1, 2, 3, 4, 5, 6

D. Performance Assessment

H. Specialized Services

Disney II shall provide services and accommodations to students with disabilities in accordance and compliance with (i) the Individuals with Disabilities Improvement Act of 2004 (20 U.S.C. 1401

entitled "A Procedural Manual Educating Children with Disabilities in Chicago Public Schools",
revised edition 2002, as amended, which document is incorporated herein by reference; (iii) any

and all Federal consent decrees and court orders applicable to children in the Chicago Public

IV. FACULTY AND ADMINISTRATION

A. Teacher recruitment, hiring, evaluation and dismissal

The recruitment, hiring, evaluation and dismissal of teachers shall be governed by State law, the Renaissance Schools Policy, any applicable collective bargaining or other agreements and any applicable provisions to these agreements, and all Board members shall be held

B. Compliance with Plan.

Disney II shall operate at all times in accordance with the terms of this Plan, including the Accountability Plan attached hereto as Exhibit B, and all other Exhibits attached hereto.

VI. FACILITY

Disney II shall be located at 3815 N. Kedvale, in a building that complies with all applicable occupancy permits and health and safety requirements. Although the Board retains responsibility for compliance with applicable permits and regulations, Disney II must take reasonable steps to assist and ensure

G. Annual Audits

The Board may conduct a Financial Statement and Internal Account Audit (collectively, the

include:

of Disney II shall contain the most recent annual report and financial statement of Disney II. The written proposal may contain proposed changes to this Plan that Disney II desires to incorporate

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into the renewed plan.

The Board shall provide written notice to Disney II indicating whether, and upon what conditions, it is willing to renew the Performance Plan, including any modified terms proposed by the Board

If Disney II does not agree to the terms of the renewal, the Board may, at its option, refuse to

EXHIBIT A

SCHOOL DESCRIPTION

Board Report 07-1021 FY9 and 09-0226 FY10 establishing the school and any amendments or

modifications thereto are hereby incorporated by reference as if set forth fully herein and collectively, with the text below constitute the School Description. The School Description of Disney II is as follows:

Mission & Vision Statement:

The Mission of Disney II is to provide a high quality education for all students in a safe and

EXHIBIT B

**ACCOUNTABILITY PLAN FOR
DISNEY II MAGNET SCHOOL**

The Board of Education ("Board") and the Disney II Magnet School ("Disney II") have determined that it is in the best interests of the Board, the Disney II students, parents and the public to articulate clear standards for Disney II and to annually inform the public about the level of achievement of Disney II with respect to those standards. It is also the Board's intent to use data from this Accountability Plan to decide on the renewal of Performance Schools beyond the initial five year performance period.

departments or contracting entities.

Disney II shall be evaluated annually in accordance with this Accountability Plan including but not limited to the following categories:

- A. Student Performance
- B. Financial Management
- C. Compliance with Applicable Laws and Policies
- D. Special Education

Disney II's Student Performance indicators are defined and will be measured in accordance with the Board's School Performance, Remediation and Probation Policy in effect during each year of the Performance Plan and the Board's Renaissance Schools Policy, as may be amended or otherwise modified. Indicators for categories B – D are defined as follows:

Financial Management: Balanced Budget

- Student achievement will increase by 8% each year in reading, mathematics and science, resulting in 83% meeting or exceeding the Illinois Learning Standards when the school reaches full capacity.
- At capacity, Disney II will maintain a 95% parent satisfaction rating, and at least 96% attendance rating.

~~The outcome of these goals will not be used as criteria to evaluate Disney II's academic performance.~~

Disney II will be required to annually report to the Chief Executive Officer on their preceding year's performance by August 1. The Board reserves the right to audit results in any manner that establishes the validity and integrity of the results. ~~The use of unique standards and assessments shall not affect Disney~~

contrary to the Board's obligation to protect the welfare and safety of students and employees. Any Board policies or rules adopted following Board approval of this Accountability Plan shall be deemed to apply to contract and performance schools unless specifically exempted.

Disney II shall abide by all applicable laws and Board Policies and Rules except as described below.

CEO or designee no later than July 1 prior to the school year. The CEO will report this information to the

