

**APPROVE SABBATICAL LEAVE AGREEMENT FOR
APPOINTED TEACHER, JANET PENA-DAVIS, ROBERTO CLEMENTE COMM ACAD HS**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

Approve sabbatical leave of absence for Janet Pena-Davis, appointed teacher for the period of September 01, 2008 to

June 15, 2009 and entry into a Sabbatical Leave agreement with Janet Pena-Davis in accordance with the Board of Education's Sabbatical Leave Policy (Board Report # 05-0824-PO7) and as more fully set forth below.

DESCRIPTION:

Janet Pena-Davis meets all of the eligibility requirements for a sabbatical leave and her sabbatical leave shall be

subject to the following terms, which are consistent with the Board of Education's Sabbatical Leave Policy.

Eligibility. Janet Pena-Davis is eligible for a Sabbatical Leave because she 1) is an appointed teacher 2) has completed six (6) or more years of continuous satisfactory service as a teacher 3) she has not been granted a

LSC REVIEW:

Janet Pena-Davis is not an assistant principal or a contract principal; therefore, LSC review and approval is not required.

AFFIRMATIVE ACTION STATUS:

Not applicable

FINANCIAL:

Janet Pena-Davis shall be paid her basic salary, less a deduction of the cost to the Board for providing substitute service during the sabbatical. If Janet Pena-Davis engages in any activity for which she will receive salary or compensation from another employer during the sabbatical leave, the equivalent of that salary or compensation shall also be deducted from her basic salary. If any salary earned during the sabbatical leave activity is greater than or equal to Janet Pena-Davis's salary minus substitute pay, Janet Pena-Davis shall receive no pay during the leave. Janet Pena-Davis is obligated to report to the Department of Human Resources any compensation she receives from another employer during the period of the sabbatical leave.

BUDGET CLASSIFICATION:

600 040 000 7000 5440 100