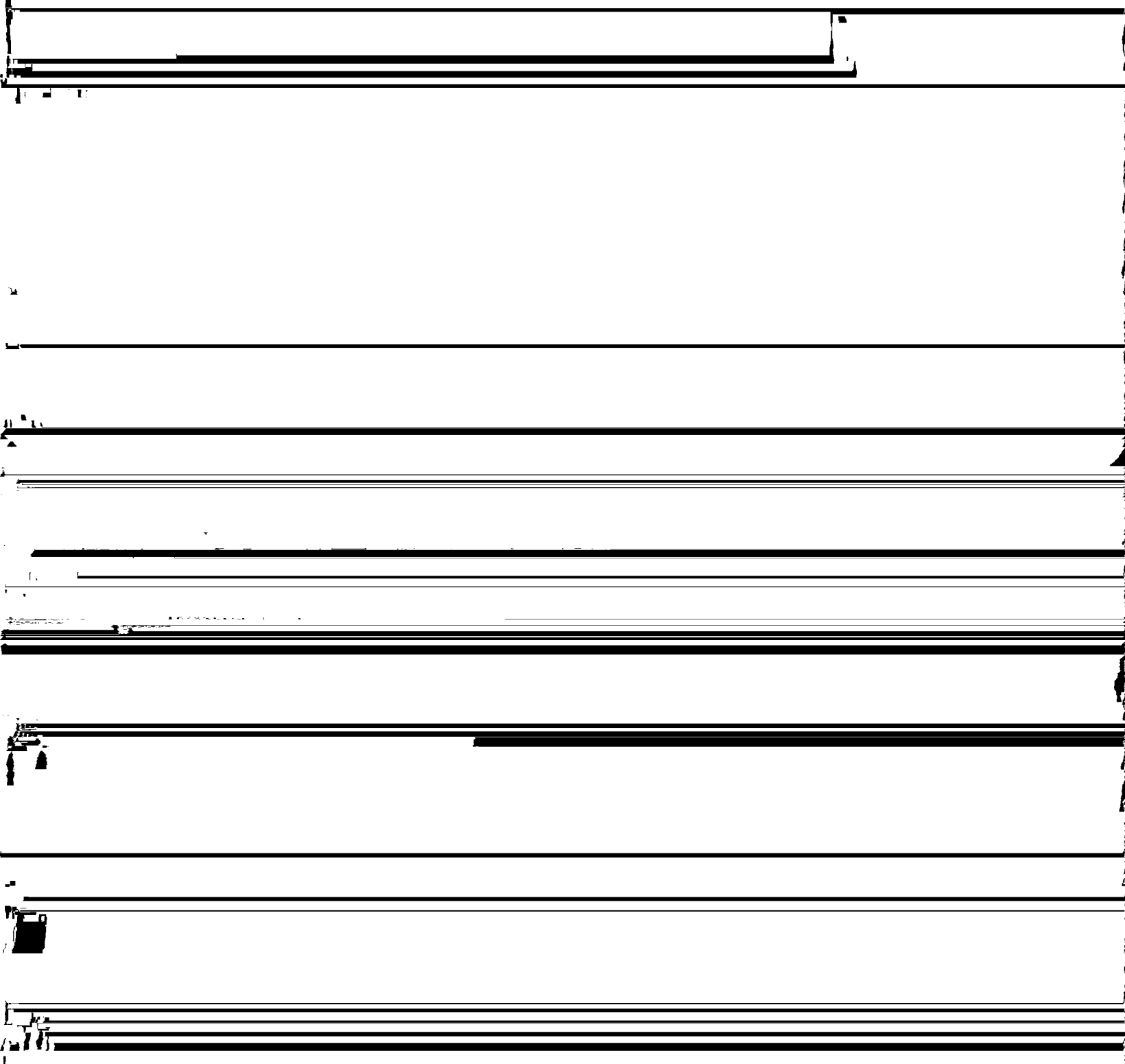


**RATIFY ENTERING INTO A MEMORANDUM OF UNDERSTANDING
WITH L.E.A.R.N. CHARTER SCHOOL TO PARTICIPATE IN THE REAL PROGRAM**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING DECISION:

Ratify entering into a memorandum of understanding (MOU) with L.E.A.R.N. Charter School to



associated with the REAL Program, the collection of data to be utilized in determining performance awards, the collection of data to be used in program evaluation, and the calculation of performance awards. L.E.A.R.N. Charter School will select Lead & Mentor Teachers to provide model teaching, peer coaching, mentoring, team teaching and classroom

Charter School will be evaluated based on student achievement data and will receive performance awards using the methodology set forth in the TAP manual. The principal and

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability. Subject to appropriation in subsequent fiscal

Approved:



Barbara Eason-Watkins
Chief Education Officer *HAO*

Respectfully submitted:



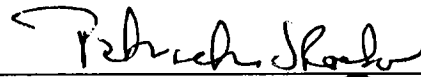
Arne Duncan
Chief Executive Officer

Within Appropriation:



Pedro Martinez
Chief Financial Officer

Approved as to Legal Form: *PR*



Patrick J. Rocks
General Counsel