

**AMEND BOARD REPORT 06-0726-PO3
RESIDENCY POLICY FOR ALL EMPLOYEES OF THE BOARD OF EDUCATION**

THE FOLLOWING ARE THE OFFICE RECOMMENDATIONS:

[REDACTED]

a policy requiring that its officers and employees maintain their residence within the City of Chicago, and that its educational and governmental purposes are best served by the

establishment of the residency policy contained herein.

requirement for its officers and employees for reasons which include, but are not limited to, the following:

- III. **Current Employees Hired On or After November 20, 1996.** All employees hired on or after November 20, 1996 will be required to be actual residents of the City of Chicago within six months from the day their employment begins, except where the employee has been granted a waiver in accordance with the provisions of this Policy. This residency requirement includes

the time his or her employment with the Board begins.

Employees who are hired without being actual residents shall have an affirmative obligation to

notify their principal, area instruction officer, or department head and the Department of Human

is cruel, immoral, negligent, or criminal or which in any way causes psychological harm or injury to a student. 105 II CS 5/21 95. The Board shall consider any tenured teacher or

may grant waivers consistent with the Board's designation of special needs positions immediately

any employee must apply for a special needs waiver at the time of hire in accordance with

procedures established by the Department of Human Resources. Current employees who are eligible for special needs waivers under this section must reapply for the special needs waiver before the expiration of an existing waiver in accordance with procedures established by the Department of Human Resources. The Department of Human Resources shall grant such applications for a special needs waiver or to renew a special needs waiver without further Board action provided that the employee will be working in a designated special needs position