

**RECONSTITUTE NICHOLAS COPERNICUS ELEMENTARY SCHOOL AND REMOVE AND REPLACE THE COPERNICUS STAFF, INCLUDING THE PRINCIPAL,**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Board of Education of the City of Chicago ("Board") approve the reconstitution of Nicholas Copernicus Elementary School ("Copernicus"), Unit 2900, located at 6010 South Throop Street, Chicago, Illinois and remove and replace its staff, including the principal, at the end of the 2007-2008 school year.

**DESCRIPTION:**

**Statutory Authority.** Pursuant to Section 5/34-8.3(d) of the Illinois School Code, 105 ILCS 5/34-8.3(d), and following the opportunity for a public hearing, the Chief Executive Officer of the Chicago Public Schools ("CEO") may recommend to the Board the reconstitution of a school on probation for at least one year for academic reasons and the replacement and reassignment of its entire staff, including the

turn-around criteria adopted by the CEO. (C) it is part of a cluster of schools proposed for turn around.

including Horner High School, which Copernicus School's graduates may attend, and (D) reconstitution is

in the best interests of the present students of Copernicus School as detailed below.

**A. Copernicus' Probation History.** Copernicus School has been on probation for the last eight (8) years. During that time, Copernicus School has received support in the form of: a full-time reading literacy coach; guidance on the development of the school improvement plan and alignment of the school

**LSC IMPLICATIONS:**

As Copernicus Elementary School will remain on probation after its reconstitution, the powers and duties of the Copernicus Local School Council with respect to the School Improvement Plan and School Expenditure Plan will remain the same after reconstitution. As the result of the removal and replacement of the current principal pursuant to section 5/34-8.3(d) of the Illinois School Code, the Copernicus Local

removed from probation pursuant to Section VIII of the Board's School Remediation and Probation Policy for the 2007-2008 School Year, or any successor policy on school probation.

**PERSONNEL IMPLICATIONS:**

Pursuant to 105 ILCS 5/34-8.3(d)(4), all Copernicus employees, including the principal, will be removed