

**RESCIND BOARD REPORTS 97-1119-PO2, 03-0326-PO02, 86-1008-PE17, 86-1008-PE18  
AND 81-51-1 AND ADOPT A COMPREHENSIVE NON-DISCRIMINATION,  
TITLE IX AND SEXUAL HARASSMENT POLICY**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Board rescind Board Report 97-1119-PO2 Policy Against Discrimination on the Basis of Race, Color, National Origin, Gender, Sexual Orientation, Age, Religion and Disability, Board Report 03-0326-PO02 Policy on Sexual Harassment Complaints and Procedures, Board Report 86-1008-PE17 Title IX of the Education Amendments of 1972 – Procedures for Student Complaints and Board Report 86-1008-PE18 Title

08-0123-P04

B. **Covered Individuals:** No employee, student, contractor, consultant, vendor, or volunteer

...because or retaliates against another while employed, working for, attending school or participating

for, attending or participating in district endeavors. There is a broad range of conduct which can, in certain

If a student, parent or guardian making the complaint feels the intervention or consequence rendered by the principal is insufficient to address the discrimination, sexual harassment or retaliation, he or she may appeal the matter within 15 calendar days to the EOCO Manager. The EOCO Manager shall render a final determination in accordance with the timeline and procedures set out in the Guidelines to this policy. The

[REDACTED]

EOCO Manager shall ensure that the affected students are afforded their rights provided for under Title

[REDACTED]

3. the Board from subjecting a contractor, consultant or vendor to remedies of law or remedies pursuant to

t heir con tract.

V. **EOCO RESPONSES TO COMPLAINTS**

A. **Information and Advice:** A covered individual may contact the EOCO to seek advice, information

under this policy.

B. **Formal Complaint**

Disciplinary action for employees and students who violate this policy are subject to disciplinary action

Administrators, consultants, or vendors who violate this policy are subject to remedies of law or remedial

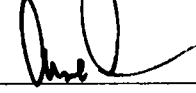
pursuant to their contract. Volunteers who violate this policy are subject to the relinquishment of their authorization.

**VII. NOTICE**

Reviewed for Consideration:

  
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Barbara Eason-Watkins

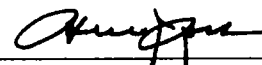
Respectfully Submitted:

  
\_\_\_\_\_  
Arne Duncan

Noted:

  
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Pedro Martinez  
Chief Financial Officer

Approved as to Legal Form: 

  
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Patrick J. Rocks  
General Counsel