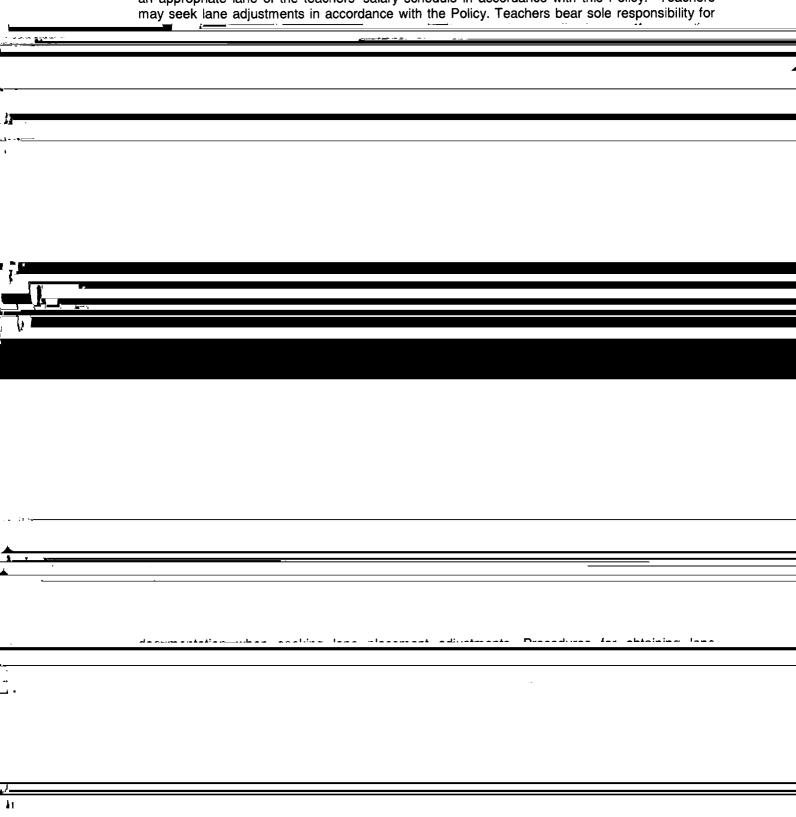
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registered with the Illinois State Board of Education and the Chicago Board of Education, the Department of Human Resources.

- 6. "Reappointment" as used in this section means any appointment of a teacher on any State of Illinois initial or standard certificate.
- B. <u>Lane Placement and Adjustment on the Teacher's Salary Schedule</u>. Teachers will be placed on an appropriate lane of the teachers' salary schedule in accordance with this Policy. Teachers may seek lane adjustments in accordance with the Policy. Teachers bear sole responsibility for



a. Alternative Lane Placement Credit for Master Degree and Successful Completion of CPS-offered Courses. Effective September 1, 1990, Lane III, IV, and V credit may also be granted to those teachers who hold a master's degree, or who subsequently receive a master's degree for successful completion of all such courses offered by bureaus and

the Department of Human Resources up to a maximum of four (4) semester hours per course.

b. Alternative Lane Placement Credit for Non-degree Undergraduate Courses. Lane III, IV and V credit will also be granted for undergraduate courses successfully completed in accredited colleges or universities, provided that said credits have not been used for the fulfillment of a bachelor's or the master's degree requirements and provided that the courses are either designed to enable teachers to meet state qualifications in the field of special education or are designed to enable teachers in schools located in Spanish-speaking communities to communicate more effectively with pupils and parents in such communities, and provided that the courses are pre-approved by the Department of

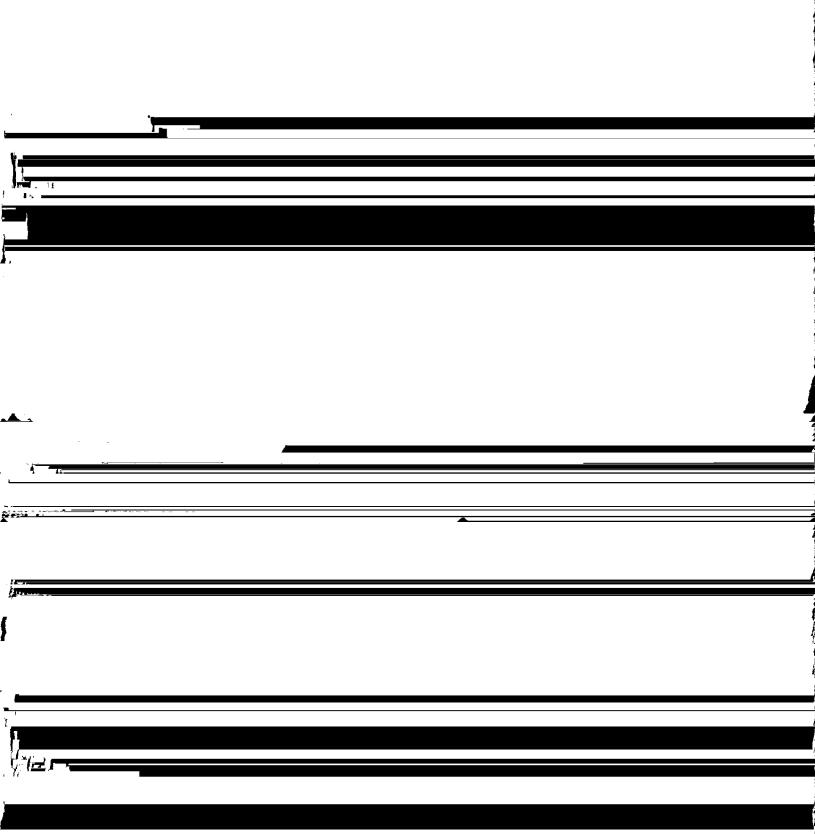
must have been pre-approved by the Department of Human Resource and successfully Secial Bules for Lane III. IV and V Placement or Adjustment for Special Education

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	salary schedule. Teaching service rendered outside the Chicago Public Schools subsequent to the termination as a full-time-basis substitute teacher, or, on or after July 1, 2004, a temporarily assigned teacher holding a State of Illinois initial or standard certificate and prior
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the same grade and year of the then current salary schedule which the former employee had attained at the time of the individual's termination of service.

F. <u>Credit on Rehire</u>. A former educational support personnel employee of the Chicago Public Schools who is rehired after a break in service of more than one year will be placed on step one of the appropriate grade except that in the case of a former employee promoted to a position with the City of Chicago such former employee will be given full credit for outside continuous service



Reviewed for Consideration:

Easen-Watkers

Respectfully Sabmitted:

Chief Education Officer

Noted:

Pedro Martinez /
Chief Financial Officer

Chief Executive Officer

Approved as to Legal Form:

Patrick J. Rocks General Counsel