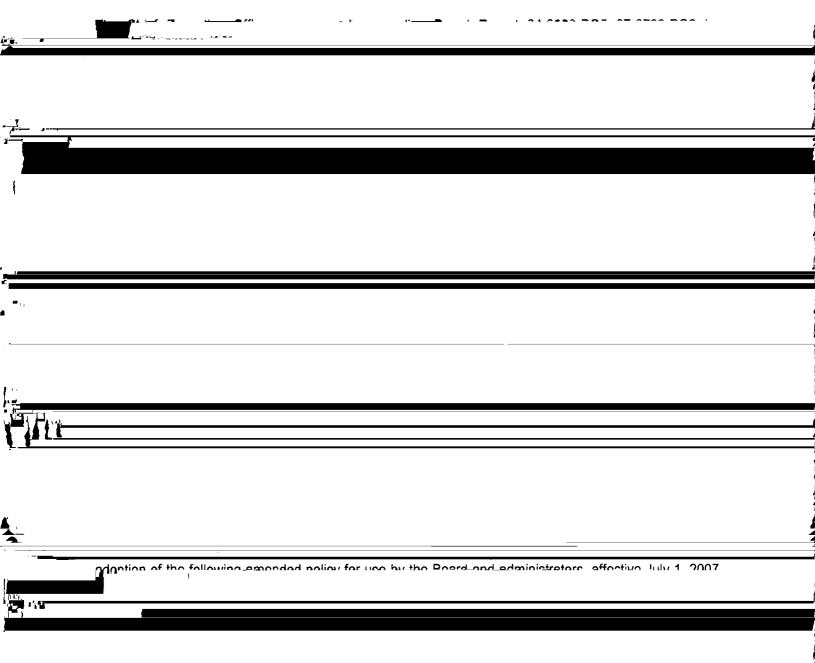
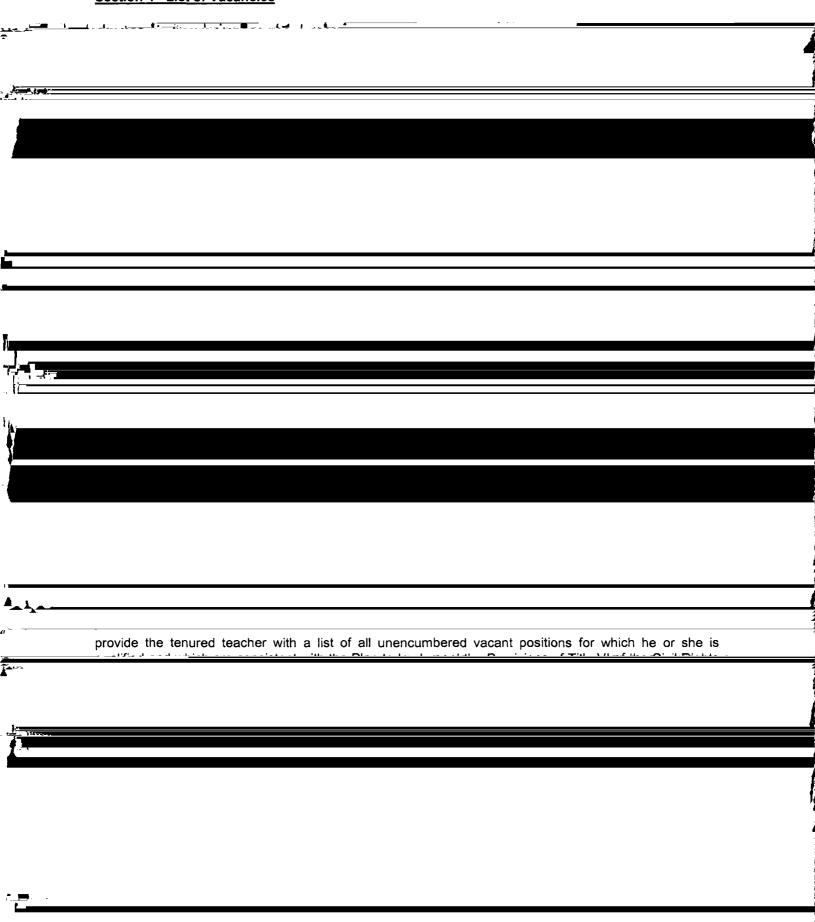
## AMEND BOARD REPORT 04-0623-PO5 POLICY REGARDING REASSIGNMENT AND LAYOFF OF REGULARLY CERTIFIED AND APPOINTED TENURED TEACHERS

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:



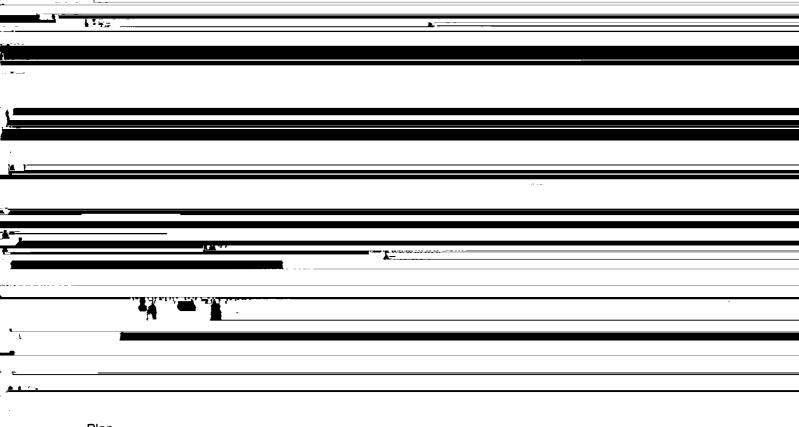
## **Section 4 - List of Vacancies**



and sh	iali de subject	6h		1 4 1	المنا لمناج حماجين الماحاج	4h	+aaabaa
		to the remain	<u>مامية المحافة المحاسب</u>		~ <b>-</b> ~		
1 =							
	200						
	3.5						
						A	
						A	
						Ac 3 - 2 - 2 - 2	
						A	
						A	
						A	
***						Ac	
						A	
*						Accessor	
						A	
						A	
						A	
						A	
***						A	
<u> </u>						Accessor	

## Section 12 - Plan to Implement Provisions of Title VI of the Civil Rights Act of 1964

If a removed tenured teacher's appointment to a vacancy would not be consistent with the Plan to Implement Provisions of Title VI of the Civil Rights Act of 1964, the appointment will not be made unless



Plan.

## Section 13 12 - Effective Date

This policy is effective only with respect to certified and appointed tenured teachers who receive a notice of removal on or after July 1, 2004 2007. Non-tenured teachers removed pursuant to Section 1 prior to July 1, 2004, and to whom this policy applied prior to July 1, 2004, shall continue to receive the benefits of this policy.

Legal References: 115 ILCS 5/4.5, as amended

Reviewed for Consideration.	Respectfully Submitted