

**AMEND BOARD REPORT 04-0623-PO5**  
**POLICY REGARDING REASSIGNMENT AND LAYOFF OF REGULARLY CERTIFIED  
AND APPOINTED TENURED TEACHERS**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

adoption of the following amended policy for use by the Board and administrators effective July 1, 2007

[REDACTED]

[REDACTED]

[REDACTED]

**Section 4 - List of Vacancies**

provide the tenured teacher with a list of all unencumbered vacant positions for which he or she is

and shall be subject to the remaining terms of this policy. If sufficient 210-funded vacancies are not available on or after the 90<sup>th</sup> school day, the tenured teacher shall remain in the re-assigned teacher pool

**Section 12 - Plan to Implement Provisions of Title VI of the Civil Rights Act of 1964**

If a removed tenured teacher's appointment to a vacancy would not be consistent with the Plan to Implement Provisions of Title VI of the Civil Rights Act of 1964, the appointment will not be made unless

Plan.

**Section 13 12 - Effective Date**

This policy is effective only with respect to certified and appointed tenured teachers who receive a notice of removal on or after July 1, 2004 2007. Non-tenured teachers removed pursuant to Section 1 prior to July 1, 2004, and to whom this policy applied prior to July 1, 2004, shall continue to receive the benefits of this policy.

**Legal References:** 115 ILCS 5/4.5, as amended

**Reviewed for Consideration:**

**Respectfully Submitted.**