

**AMEND BOARD RULES 2-10, 2-27, 4-1 and 4-4****THE GENERAL COUNSEL RECOMMENDS THAT:**

The Board amend its rules as set forth in attachment and summarized as follows:

<b><u>Board Rule</u></b>	<b><u>Title</u></b>	<b><u>Action</u></b>
2-10	Law Department	Amended to delete reference to merit increase
		provision.
2-27 (c)	<i>Authority over Departments and Delegated Authority</i>	Amended to conform to new functional titles.
2-27(d)(2)and (3)	<i>Delegation of Authority to Act (Generally)</i>	Amended to conform to new functional titles.
4-1(a)(1)	<i>Delegation to Chief Executive Officer or His/Her Designee</i>	Amended to conform to new functional titles.
4-1(a)(5)	<i>Delegation to Chief Executive Officer or His/Her Designee</i>	Amended to modify CEO authority to grant merit salary increases pursuant to a performance management program.
4-1(b)	<i>Chief Executive Officer's Quarterly Report of Personnel Transactions to the Board</i>	Amended to require CEO to make monthly report of salary increases to employees in excess of ten (10%).

**Sec. 2-10. Law Department.** The General Counsel shall have charge and control, subject to the approval of the Board of Education, of the Law Department and of all litigation, legal questions, and such other

action/purchase. Any and all requests for ratification of an action/purchase already taken which are required to have prior Board approval and/or approval from the respective officers, shall be submitted to the Board for approval or denial, regardless of the dollar amount.

1. The Chief Executive Officer has the authority to authorize and execute any and all intergovernmental

agreements and other miscellaneous types of agreement that have no financial impact on the Board.

2. The Chief Operating Officer, the Executive Officer, School District Counselor has the

10. to grant voluntary leaves of absence to employees and to order involuntary leaves of absence for

employees;

11. to grant the following paid and unpaid leaves of absence to eligible employees in accordance with

collective bargaining agreements, Board Rules and Policies:

- i. sabbatical leaves of absence;
- ii. on-loan leaves of absence;
- iii. union leaves of absence; and
- iv. non-office employment leaves of absence;

67. To terminate the contract of and to discipline a contract principal upon recommendation of the Chief

Executive Officer, after notice and a hearing, in accordance with the Section 5/34-8.3(d) of the Illinois School Code or upon consent of the contract principal and the applicable local school council; and

f. *Ethics Policy.* All employees and applicants for employment shall comply with the Board's Ethics Policy. Employees who violate the Board's Ethics Policy shall be subject to discipline and dismissal under the Board's Employee Discipline and Due Process Policy.

g. *Failure to Pay Municipal Debts.* The Chief Executive Officer or his/her designee may require that applicants for employment verify that they have paid all debts due and owing to the City of Chicago as a condition of employment. The failure by any Board employee to pay a debt due and owing to the City of Chicago shall be cause for discipline or dismissal. For purposes of this Rule, "a debt due and owing" means a specified sum of money owed to the City for city services, work or goods after the period created

for payment has expired and/or a specified sum of money owed to the City pursuant to a court or administrative order after the exhaustion of or failure to exhaust judicial review. Upon request of the City Comptroller, the Board may withhold wages to pay municipal debts in accordance with the provisions of

forth in 105 ILCS 5/34-13.1, any employee who refuses to answer the questions of the Inspector General  
as his authorized agent after receipt of a notice of administrative rights shall be subject to dismissal

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