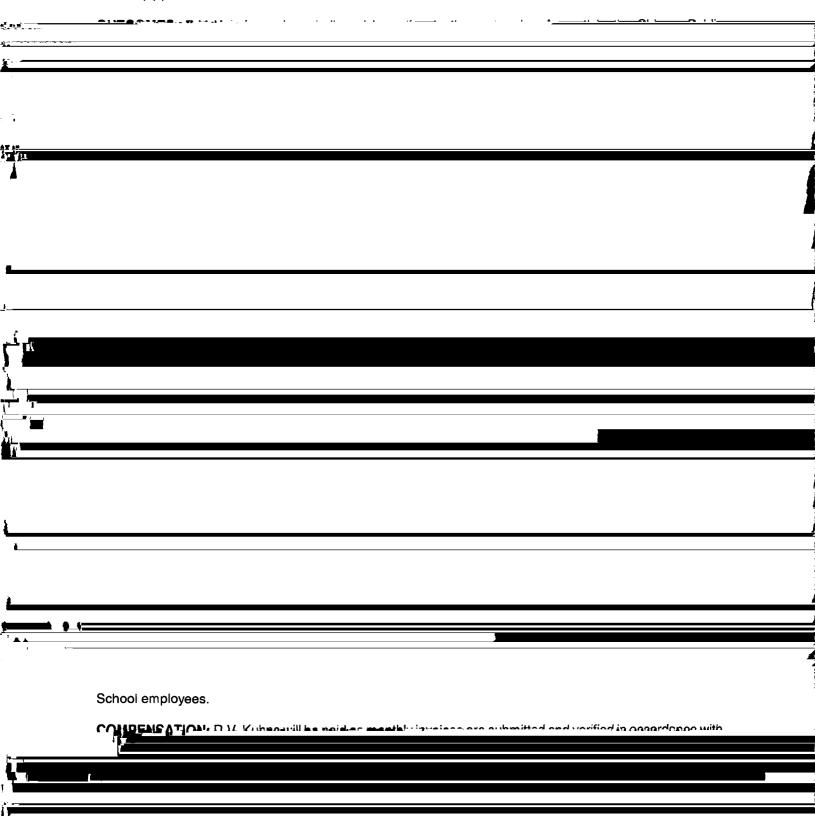
## APPROVE ENTERING INTO AN AGREEMENT WITH R.V. KUHNS & ASSOCIATES, INC. FOR CONSULTING SERVICES

· .	THE UPIECE TECHNOLOGY DEDUCATE THE CO	NI LOWING DECICION.	
	<b>元</b>		
<u> </u>			
		69×4-	
			4
			•
÷			
<u> </u>	* * * * * * * * * * * * * * * * * * *		
en e	About the about a con-		
<u> </u>			
	<b>.</b>		
	·		
_ <b>%_</b>			
_			
1			
•			
, <del>`</del>			
лч			
L			
٠ -			
L			
1			

**DELIVERABLES:** R.V. Kuhns will provide financial analysis of the retirement savings plans, prepare and update program documents in accordance with the IRS regulations, audit participant data annually for compliance with IRS regulations and review vendor contracts and program-related documents for compliance with program provisions and IRS regulations, provide recommendations on how to enhance the 403(b) plan and make recommendations on investment related issues.



	Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal		
	MALE TO SERVICE AND ADDRESS OF THE PERSON AN		
1			
		•	
	Approved for Consideration:	Approved:	
(	Heathwa Obora	Ane Duco p.K	
	Heather A. Obora Chief Purchasing Officer	Arne Duncan Chief Executive Officer	
	Thur v		
	<del>-</del>		

Mainen